Job Title: Horticulture Weed Intern
Department: Horticulture
Prepared Date: 11/30/14
Revised Date: 1/18/16
FLSA Status:
Employment Status: Summer Seasonal
Pay Grade: $1000/month plus room and board

NOTE: This job description shall not be construed as a contract for employment. The Home Ranch is an at-will employer.

As a prerequisite to employment, a background check, driving record check and credit report may be performed.

SUMMARY
The weed intern is primarily responsible for working with the Master Gardener, Assistant Supervisor and other Horticulture staff in all aspects of the weed management, the Farm-to-Table program, gardening and landscaping projects for the Home Ranch and Clark Property Management Company.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Assist the Master Gardener and Assistant Supervisor in all weed control projects for the Clark Property Management clients. Weeds include Colorado invasive weeds and nuisance weeds.
2. Help with greenhouse care and farm-to-table program as time allows.
3. Help with landscape flowers and landscape maintenance when needed.
4. Complete any intern project requirements from school.

RESPONSIBILITIES TO SAFETY:
1. Protect the safety of self, co-workers and ranch guests at all times.
2. Report any potentially harmful equipment or situation to the immediate supervisor without delay.
3. Report safety-related accidents and incidents at once to immediate supervisor.
4. Follow all company and department safety policies and procedures.
5. Operate equipment and vehicles in a safe manner that will not lead to injury to yourself or others.
6. Drive in accordance with the law and resort policies.
7. Handle all gardening and landscaping tools and equipment in a responsible manner and do not leave out and about.
8. Handle all herbicides in a safe manner. Always wear any eye and skin protective equipment required. Clean all applicators immediately when finished. Log all herbicide applications.

SUPERVISORY RESPONSIBILITIES
This position has no supervisory responsibilities.
QUALIFICATIONS
Participating in a school agriculture program with an emphasis in land management and weed control preferred.
   A strong interest in any and all aspects of horticulture.
   A valid driver’s license and clean driving record.

EDUCATION and/or EXPERIENCE
1+ year in horticulture, agriculture or land management helpful, but not required.

LANGUAGE SKILLS
Ability to read and comprehend herbicide labels.
Ability to log daily activities.
Ability to comfortably communicate with co-workers and guests.

MATHEMATICAL SKILLS
Ability to use a scale and add weight in ounces and pounds.
Ability to measure herbicides and figure quantities required.
Ability to calculate herbicide application rates.

REASONING ABILITY
Ability to use common sense to carry out daily directions.
Ability to understand and follow weed control plans.

PHYSICAL DEMANDS
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
1. Able to lift 50#, haul hoses, carry watering jugs, kneel and/or stand for long periods of time.
2. Use standard gardening tools (shovels, wheelbarrows, rakes, clippers, etc.)
3. Able to wear an herbicide backpack with 4 gallons of water and herbicide mixture while walking on rough terrain.
4. Able to work with herbicides – may entail wearing a mask for protection and gloves.

WORK ENVIRONMENT
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
1. While performing the daily routine of this job, the employee will encounter all types of weather – hot, cold, rain, snow, etc. Employee needs to arrive at work prepared to handle all weather throughout the day with appropriate clothing, water bottle and boots.
2. The weed control intern must always be prepared to answer questions regarding weed control from Clark Property Management clients or Home Ranch guests, or refer the client or guest to the Master Gardener or Assistant Supervisor. The weed control intern must understand there are a lot of opinions about herbicides and be prepared to handle any situation that arises in a professional manner.

**NOTE:** This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

To apply, contact Adele Carlson at cpm.office.clark@gmail.com