General Laborer

Job Description:

Laborers work as a unified team under the direct supervision of the Crew Foreman and/or Assistant Crew Foreman. They are responsible for completing landscape installation jobs of high quality and in an efficient manner under that authority, following specifications of design and or client agreement. The laborer is also responsible for completing the specific task assignment with results of high quality and in an efficient manner.

Essential Functions:

- Perform highly physically demanding task assignments.
- Be willing to learn new areas and ways of expediting tasks of the industry.
- Work as part of a team and take direction.
- Communicate and coordinate with the Foreman, Assistant Foreman and peers.
- Follow best practices of task assignments and company standards.
- Proper use of all tools, equipment and machinery.
- Maintain a clean and safe job site at all times.
- Other duties as required.

Requirements:

- The ability to lift and safely manage 80 lbs.
- Knowledge and experience in installing a variety of hardscape applications/task assignment.
- Knowledge and experience of lawn maintenance applications/task assignment.
- The willingness to obtain knowledge of perennials, shrubs, evergreens, and trees used most commonly in the region.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task.
- Transportation to and from work as scheduled.
- Able to work effectively with individuals of differing knowledge and background.
- Punctual and dependable.
- Polite and courteous.
Horticulture Crew Assistant Foreman

Job Description:

The Horticulture Crew Assistant Foreman is responsible for proper plant bed maintenance and the management of projects by following specifications of design and/or client agreement. The Assistant Foreman is also responsible for completing landscape plant bed maintenance of high quality and in an efficient manner.

Essential Functions:

- Communicate and coordinate with the Director of Horticulture Services effectively for accurate completion of plant bed maintenance.
- Direct activities on the job site.
- Manage personnel effectively and efficiently.
- Train and promote the development of subordinates in the best practices of installation and company standards.
- Monitor all tools, equipment and machinery for needed maintenance.
- Track and record all job expenses and hours worked accurately.
- Maintain a clean and safe job site at all times.
- Other duties as required.

Requirements:

- 1+ years experience in the landscape horticultural industry with two or more as Horticultural crew laborer.
- Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
- Proficient in operations of equipment needed to install /maintain soft scape bed edging, hedge shears, trimmers.
- Extensive knowledge and experience in proper pruning techniques.
- Knowledge of perennials, shrubs, evergreens, and tree name and identification of materials used in the region and proper installation techniques.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Strong verbal & written communication skills.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task.
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
- Punctual and dependable
Horticulture Crew Foreman

Job Description:

The Horticulture Crew Foreman is responsible for proper plant bed maintenance and the management of projects by following specifications of design and/or client agreement. The Foreman is also responsible for completing landscape plant bed maintenance of high quality and in an efficient manner.

Essential Functions:

- Communicate and coordinate with the Director of Horticulture Services effectively for accurate completion of plant bed maintenance.
- Direct activities on the job site.
- Manage personnel effectively and efficiently.
- Train and promote the development of subordinates in the best practices of installation and company standards.
- Monitor all tools, equipment and machinery for needed maintenance.
- Track and record all job expenses and hours worked accurately.
- Maintain a clean and safe job site at all times.
- Other duties as required.

Requirements:

- 3+ years experience in the landscape horticultural industry with one or more as Assistant Horticultural Foreman.
- Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
- Licensed by the State of Michigan in categories of 3a Turfgrass Pest Management, 3b Ornamental pest management and 6 Right of Way Pest Management.
- Proficient in operations of equipment needed to install /maintain soft scape bed edging, hedge shears trimmers.
- Extensive knowledge and experience in proper pruning techniques, and pruning timing of plant material of garden/planting beds.
- Knowledge of perennials, shrubs, evergreens, and tree name and identification of materials used in the region and proper maintenance of them.
- Knowledge of watering needs and hardiness zone, fertilization needs and insect and disease control.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Strong verbal & written communication skills.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task.
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
- Punctual and dependable.
Irrigation Foreman

Job Description:

The Irrigation Foreman is responsible for proper irrigation maintenance and the management of projects by following specifications of design and/or client agreement. The foreman is also responsible for completing irrigation maintenance of high quality and in an efficient manner.

Essential Functions:

- Communicate and coordinate with the Director of Horticulture Services effectively for accurate completion of bed plant maintenance.
- Train and promote the development of subordinates in the best practices of installation and company standards.
- Monitor all tools, equipment and machinery for needed maintenance.
- Track and record all job expenses and hours worked accurately.
- Maintain a clean and safe job site at all times.
- Other duties as required.

Requirements:

- 3+ years experience in the irrigation industry with two or more as an irrigation assistant.
- Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
- Comprehensive knowledge, skills and experience running ditch installation machine, installation of irrigation water lines, determining zones for optimal sprinkler coverage of multiple types of plants, wiring of controller boxes, diagnostic and troubleshooting of the system and said repairs.
- Extensive knowledge of system start up and winterization process and record keeping.
- Knowledge of hardiness zone, watering and fertilization needs, insect and disease control.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Strong verbal & written communication skills.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task.
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
- Punctual and dependable.
Landscape Construction Crew Assistant Foreman

Job Description:

The Landscape Construction Crew Asst. Foreman is responsible for installations and the management of projects by following specifications of design and/or client agreement. The Assistant Foreman is also responsible for completing landscape installation jobs of high quality and in an efficient manner.

Essential Functions:

• Direct activities on the job site.
• Manage personnel effectively and efficiently.
• Communicate and coordinate with the designer effectively for accurate completion of installations.
• Train and promote the development of subordinates in the best practices of installation and company standards.
• Monitor all tools, equipment and machinery for needed maintenance.
• Track and record all job expenses and hours worked accurately.
• Maintain a clean and safe job site at all times.
• Other duties as required.

Requirements:

• 2+ years experience in the landscape industry with one or more as enhancement assistant foreman or lawn crew maintenance foreman.
• Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
• Proficient heavy equipment operating skills.
• Knowledge and experience in installing a variety of hardscape applications including patio/brick paver, retaining walls, fire pits and outdoor kitchens.
• Knowledge of perennials, shrubs, evergreens, and tree name and identification of materials used in the region and proper installation techniques.
• Knowledge of proper pruning techniques and best practices.
• Highly motivated, self driven individual who is detail orientated.
• Excellent attention to detail while working in a fun & fast paced environment.
• Strong verbal & written communication skills.
• Good time management skills; be available for seasonal long hours & weekends.
• Ability to prioritize and multi-task.
• Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
• Punctual and dependable.
Landscape Construction Crew Foreman

Job Description:

The Landscape Construction Crew Foreman is responsible for installations and the management of projects by following specifications of design and/or client agreement. The Foreman is also responsible for completing landscape installation jobs of high quality and in an efficient manner.

Essential Functions:

- Direct activities on the job site.
- Manage personnel effectively and efficiently.
- Communicate and coordinate with the designer effectively for accurate completion of installations.
- Train and promote the development of subordinates in the best practices of installation and company standards.
- Monitor all tools, equipment and machinery for needed maintenance.
- Track and record all job expenses and hours worked accurately.
- Maintain a clean and safe job site at all times.
- Other duties as required.

Requirements:

- 3+ years experience in the landscape industry with one or more as construction as foreman.
- Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
- Proficient heavy equipment operating skills.
- Extensive knowledge and experience in installing a variety of hardscape applications including patio/brick paver, retaining walls, fire pits and outdoor kitchens.
- Knowledge of perennials, shrubs, evergreens, and tree name and identification of materials used in the region, and proper installation techniques.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Strong verbal & written communication skills.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task.
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
- Punctual and dependable.
Landscape Enhancement Crew Assistant Foreman

Job Description:

The Landscape Enhancement Crew Assistant Foreman is responsible for installations and the management of projects by following specifications of design and/or client agreement. The Asst. Foreman is also responsible for completing landscape installation jobs of high quality and in an efficient manner.

Essential Functions:

• Direct activities on the job site.
• Manage personnel effectively and efficiently.
• Communicate and coordinate with the designer effectively for accurate completion of installations.
• Train and promote the development of subordinates in the best practices of installation and company standards.
• Monitor all tools, equipment and machinery for needed maintenance.
• Track and record all job expenses and hours worked accurately.
• Maintain a clean and safe job site at all times.
• Other duties as required.

Requirements:

• 2+ years experience in the landscape industry with one or more as lawn crew maintenance foreman or two year as enhancement laborer.
• Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
• Proficient heavy equipment operating skills.
• Knowledge and experience in installing a variety of hardscape applications including patio/brick paver, retaining walls, fire pits and outdoor kitchens.
• Knowledge of perennials, shrubs, evergreens, and tree name and identification of materials used in the region and proper installation techniques.
• Knowledge of proper pruning techniques and best practices.
• Highly motivated, self driven individual who is detail orientated.
• Excellent attention to detail while working in a fun & fast paced environment.
• Strong verbal & written communication skills.
• Good time management skills; be available for seasonal long hours & weekends.
• Ability to prioritize and multi-task.
• Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
• Punctual and dependable.
**Landscape Enhancement Crew Foreman**

**Job Description:**

The Landscape Enhancement Crew Foreman is responsible for installations and the management of projects by following specifications of design and/or client agreement. The Foreman is also responsible for completing landscape installation jobs of high quality and in an efficient manner.

**Essential Functions:**

- Direct activities on the job site.
- Manage personnel effectively and efficiently.
- Communicate and coordinate with the designer effectively for accurate completion of installations.
- Train and promote the development of subordinates in the best practices of installation and company standards.
- Monitor all tools, equipment and machinery for needed maintenance.
- Track and record all job expenses and hours worked accurately.
- Maintain a clean and safe job site at all times.
- Other duties as required.

**Requirements:**

- 3+ years experience in the landscape industry with one or more as enhancement assistant foreman or lawn crew maintenance foreman.
- Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
- Proficient heavy equipment operating skills.
- Knowledge and experience in installing a variety of hardscape applications including patio/brick paver, retaining walls, fire pits and outdoor kitchens.
- Knowledge of perennials, shrubs, evergreens, and tree name and identification of materials used in the region and proper installation techniques.
- Knowledge of proper pruning techniques and best practices.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Strong verbal & written communication skills.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task.
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
- Punctual and dependable.
Lawn Maintenance Crew Foreman

Job Description:

The Lawn Maintenance Crew Foreman is responsible for proper lawn maintenance and the management of lawn service by following specifications of the client agreement. The foreman is also responsible for completing lawn maintenance of high quality and in an efficient manner.

Essential Functions:

- Communicate and coordinate with the Director of Horticultural Services effectively for accurate completion daily task assignments and weekly lawn maintenance schedules.
- Direct activities on the job site.
- Manage personnel effectively and efficiently.
- Train and promote the development of subordinates in the best practices of lawn maintenance company standards.
- Monitor all tools, equipment and machinery for needed maintenance.
- Track and record all job expenses and hours worked accurately.
- Maintain a clean and safe job site at all times.
- Other duties as required.

Requirements:

- 3+ years experience in the lawn maintenance industry with one or more as assistant crew foreman.
- Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
- Comprehensive knowledge, skills and experience of equipment, running hydraulic and belt driven walk behind and zero turn mowers. Mowing patterns, line trimming, edging and blowing of paved surfaces.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Strong verbal & written communication skills.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task.
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
- Punctual and dependable.
Fertilizer Technician

Job Description:

The Fertilizer Technician is responsible for proper chemical application, storage and the management of projects by following specifications of client agreement. The technician is also responsible for completing fertilizing maintenance of high quality and in an efficient manner.

Essential Functions:

- Communicate and coordinate with the Director of Horticulture Services effectively for accurate completion of all chemical applications.
- Train and promote the development of subordinates in the best practices of installation and company standards.
- Monitor all tools, equipment and machinery for needed maintenance.
- Track and record all job expenses and hours worked accurately.
- Maintain a clean and safe job site at all times.
- Other duties as required.

Requirements:

- 3+ years experience in the fertilization industry with two or more as fertilizer assistant.
- Chauffeurs License and MDOT card, a clean driving record with commercial driving experience.
- Licensed by the State Of Michigan in categories of 3a Turfgrass Pest Management, 3b Ornamental pest management and 6 Right of Way Pest Management.
- Comprehensive knowledge, skills and experience calibrating and proper operation of walk behind spreaders and ride on spreaders.
- Extensive knowledge of proper application rate, handling and storage of all chemicals used within the company.
- Provide inventory of chemicals and needs.
- Provide and maintain proper MSDS for all chemicals used in house.
- Knowledge of hardiness zone, watering and fertilization needs insect and disease control.
- Highly motivated, self driven individual who is detail orientated.
- Excellent attention to detail while working in a fun & fast paced environment.
- Strong verbal & written communication skills.
- Good time management skills; be available for seasonal long hours & weekends.
- Ability to prioritize and multi-task
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers).
- Punctual and dependable.