Nature and Nurture, LLC
Landscape Crew Team Member
Job Description

Organic Landscape Gardening and Farm business based near Ann Arbor is looking for full-time and part-time help, April-November, 3-5 days/week. There is a potential for winter work depending on work availability and qualifications.

Role:
Work on landscaping crew as a team to efficiently and effectively carry out various gardening maintenance and installation jobs. Tasks: weeding, mulching, pruning, planting, etc.

Qualifications:

- Is able to work outdoors April – November
- Understands the impact of the daily detail work on the overall success of the business
- Can work independently and as a team member
- Has knowledge of and/or interest in organic gardening/landscaping/farming
- Has a positive attitude and good sense of humor
- Has good communication skills
- Ability to follow verbal & written instructions
- Has experience doing strenuous physical labor. Strong and in good physical condition. Able to lift and carry 50 lbs up and down stairs
- Can and will enthusiastically work a long day in (sometimes extreme) outdoor conditions
- Driver’s License
- Flexible schedule with occasional evening and weekend availability
- Ability to perform a wide array of tasks

Personal Characteristics:

- Has a strong work ethic
- Has a desire to constantly learn, be challenged, and grow
- Is self-motivated and enthusiastic, especially under time pressure
- Has demonstrated problem-solving ability

Performance Expectations:

- Perform gardening tasks efficiently
- Fill out time-sheets throughout the day accurately and completely; turn in timesheets daily
- Work safely following safety guideline in Landscape Crew Team Manual
- Arrive prepared for work with water, lunch, and with appropriate work clothes; takes care of personal needs so that they do not affect work performance
- Maintain positive relationships with all team members
Nature and Nurture LLC
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- Maintain open lines of communication with supervisors
- Work collaboratively as a team to get jobs done
- Immediately report broken/missing tools and equipment
- Keep track of tools on job sites; make sure all tools are put away in designated location
- Ensure that all vehicles are kept clean
- Ability to shift gears as jobs & weather necessitates
- Have a positive outlook
- Occasionally you may be asked to work on our farm
- Attend and actively participate in team huddles
- Commit to stay with Nature and Nurture through date worked out in advance of taking the job
- Conduct all work in accordance with Nature and Nurture Guiding Principles & Landscape Crew Team Manual
- Reports to job supervisor & company owners
- If you wish to apply, send a RESUME with a COVER LETTER and 3 PROFESSIONAL REFERENCES to info@natureandnurture.org

Compensation:
Our Starting wage is $10-$11/hour commensurate with relevant experience.
Wage increases based on performance and dedication may be offered on a case by case basis.