Kelly Services along with its Dearborn based Landscaping customer is seeking qualified candidates for a Site Technician. Our Site Tech’s main responsibility is to ensure all sites are well maintained and up to company standards. Some duties include but not limited to site maintenance, plant maintenance, annual flower installation, and minor landscape reconstruction/installation. Site Technician will lead a crew of employees to complete tasks assigned to them. The Site Technician is a full time, long term, year round positions that offers paid time off, paid holiday and benefits.

Our landscaping customer provides a number of landscaping services to approximately 140 properties and serves over 160 clients in the Dearborn and surrounding areas. Our services include Landscaping, exterior property maintenance, building services, and interior plantscapes and land services.

**Shift:** Afternoons 3:00pm – 11:30pm Monday – Friday

**Prerequisites**
- Associate’s Degree or Bachelor’s Degree desired.
- 5 years’ experience/education in the field of a landscape, turf, or related industry.
- Professional image required, good communication and organizational skills a must.
- A positive and assertive attitude desired.
- Pesticide Certification within 60 days of employment.
- CDL A license within 60 days of employment.
- Good oral and written communication skills required
- Plant material knowledge
- Computer knowledge and skills beneficial.

**Primary Duties**
- With direction from supervisor daily responsibilities will include hands on work to maintain sites to company standards. Work will include, but not be limited to site maintenance, plant maintenance, annual flower installation, and minor landscape reconstruction/installation, etc.
- Technician will supervise the horticulture crew, including training and assigning daily work.
- Technician will be proactive once working on a site to either report any issues that he/she cannot complete or complete them as time allows.
- Operate safely all necessary equipment that may be used such as blower, redmax, weedwhip, bed edger, chainsaw, etc.
- Technician will assist all crews with general contractual maintenance, such as fertilization application, herbicide applications, annual flower planting/maintenance, perennial maintenance, anti-transpirant application, etc.
- Assist to create work as needed to maximize total work hours to achieve the best possible productivity.
- Responsible for the daily and weekly general maintenance of assigned equipment. Assigned equipment and trucks will be kept neat and clean. Reporting of all equipment breakdowns or problems should be promptly routed to the shop mechanics.
- Technician will be required to fill out all required paperwork (timesheets, equipment inspection, etc.), including times and materials used for the day. These reports include all employee time and material that are assigned to the appointed crew.
• Substitute for all absent foreman or on shorthanded crews.
• During winter operations, technician must be available for winter services
• Technician will be responsible to report to supervisor any equipment malfunctions, breaks, or misuse of safety guidelines, as soon as they are noticed
• All uniform and professional ethics of an employee at Fairlane Grounds Operations must be obeyed.
• Must be willing to take on additional duties and/or miscellaneous tasks on an "as needed" basis at management's discretion.

Secondary Duties
• Technician must be willing and able to work overtime as determined by management. Weekend watering as necessary.
• Technician must be willing to fill in on other crews as management deems necessary and supervise the crew at these assignments. This may also include rotating duties/job functions with other shift technicians from time to time.
• It is the Technician's responsibility when supervising or assisting foreman to start the crew on time, monitor breaks, and work until quitting time. This includes loading and the unloading of equipment, equipment trailers, and transportation of crew from site to site.
• Filling out of all incidents and accident reports as required. Proper personnel must be notified immediately if an incident or accident occurs.
• During winter months, Technician will be given other duties which may include, general trash pick up, pruning, painting, moving of office supplies, furniture, etc.

Those qualified for this opportunity should contact and submit your resume to Danielle Freels
313-240-5971/313-410-2346   Danf918@kellyservices.com