Career Opportunities

Why do we love to work at Harder & Warner?

- Because a job working for a company that treats every one of us like family and is community-involved doesn't come along very often
- Because a company that is ahead of the curve and strives to teach us the skills we can only learn from a trend-setting industry leader such as this is the kind of place we want to be
- Because our co-workers become our great friends and they know as well as we do how rewarding it is to work outside and to challenge ourselves physically as well as mentally every day

Because working at Harder & Warner = Part Career. Part Family.

Harder & Warner Inc. is a long standing, family-owned landscape design and construction firm based in Grand Rapids, Michigan since 1945. Combined with our award winning ten acre retail garden center, Harder & Warner Inc. is the premier choice for all of West Michigan's 'Green Needs' including landscape design, construction, snow management, commercial maintenance, irrigation and more.

For the chance to join our company, email resume to jonci@harderandwarner.com or apply online at HarderAndWarner.com/jobs. Visit our website for further job description details.
Landscape Design & Sales Associate in Garden Center Operations
apply online at harderandwarner.com

Harder & Warner Landscape and Garden Center currently has a full time opening for an energetic addition to our dynamic design and sales team. This is a perfect stepping-stone for Horticulture and LA graduates to gain experience and work into a full time landscape design career. Apply to join our close-knit company culture where community matters and camaraderie is abundant. This hard working team player will assist customers with the selection of plant material and propose to them landscape and hardscape design ideas with the opportunity to design and oversee $5,000-$10,000+ landscape projects. Equally important, the holder of this position joins us in running one of the premier retail Garden Centers in West Michigan. Candidate will be mentored by our award-winning, top-level landscape designers and architects, and have the opportunity to design and sell cutting-edge landscape projects. Horticulture knowledge as well as design training/design experience is a prerequisite for this position...Oh yeah, and we love all our Sparties here at Harder & Warner, Inc. Go Green!

Job Duties include:
• Assisting customers to decipher their landscape project goals
• Opportunity to design and oversee landscape projects from $5,000-$10,000+
• Join our team in running our 10 acre premier garden center showplace
• Operating skid loaders and small landscape equipment
• Placement of Green merchandise in a visually pleasing manner

Required skills and Education:
• Required: landscape design degree or previous landscape design experience
• A Love of the Outdoors
• Ability to lift 50 pounds+
• Must hold a valid driver's license. After acceptance of the position you will need to acquire a chauffer's license.

Benefits and Wages:
Pay package starts at $13.50+ per hour plus commission
• Company and Employee health care coverage, with optional dental and vision available after 60 days.
• $10,000 limited life insurance policy when you sign.
• Opportunity for employee bonuses
• Opportunities for advancement within the organization

Email resume to jonci@harderandwarner.com or apply online at harderandwarner.com
Garden Center Sales & Greenskeeping

Harder & Warner is seeking an energetic addition to our dynamic retail Garden Center team. This hard working team player will assist in many areas of daily retail operation in our close-knit company culture where community matters and camaraderie is abundant. This position is a great way to start a career in the green industry. Providing each customer with the "Harder & Warner Experience" is our number one job. Equally important, the holder of this position will join us in running one of the premier retail Garden Centers in West Michigan.

Job Duties Include:

• Assisting our customers daily with the selection of plant materials
• Operating skid loaders and small landscape equipment,
• Pruning, tree and shrub care
• Spraying pesticide/herbicide
• Loading and unloading of large trees and landscape materials

Necessary Skills and Education

You will need an understanding of customer care and service. A background in horticulture is a plus but not a must. The ideal candidate will be creative, yet unafraid of working with your hands. The ability to lift or carry 50 lbs daily.

A Michigan Pesticide Applicators License is preferred but not required.

Benefits and Wages

Pay for this position starts at $12.00+ per hour

• Company and Employee health care coverage, with optional dental and vision
• $10,000 limited life insurance policy
• A family oriented environment with opportunities for leadership and advancement.
• Option for employee bonuses
• Opportunities for advancement within the organization to specialized areas and management.

To apply for this position, please email resume to Jonci@harderandwarner.com or apply online at www.harderandwarner.com
**Landscape Design Assistant**
An amazing opportunity for a Landscape Architecture or Hort graduate. Candidate will assist our award-winning, top-level landscape designers and architects, and have the opportunity to design and be an integral part of cutting-edge landscape projects.

**Benefits and Wages**
Pay for this position starts at $13+/hour
- Company and Employee health care coverage, with optional dental and vision
- $10,000 limited life insurance policy
- A family oriented environment with opportunities for leadership and advancement.
- Option for employee bonuses
- Opportunities for advancement within the organization to specialized areas and management.

To apply for this position, please email resume to Jonci@harderandwarner.com or apply online at www.harderandwarner.com

**Senior Landscape Architect/Design Sales**
Competitive and established landscape firm looking for a hard working, highly motivated individual to add to our team of creative designers and problem solvers. The successful candidate will have a strong sales background with a minimum of 7 years experience in the design and construction of large residential and commercial projects. Should have experience in commercial project bidding and design/build of large water features and hardscapes. This individual must be honest, results oriented and have a clear understanding of the principles of business profit and cost-effectiveness. Must possess strong organizational and communication skills and the ability to work and lead under pressure.

Responsibilities also include team management and mentoring of entry-level design staff.

Also desirable: Auto-CAD experience, problem solving skills, positive outlook, hands-on leadership style, customer contact experience

Competitive salary and benefits package

Team players who desire a fast-paced, family owned work environment should send resume and pertinent info to Jonci at jonci@harderandwarner.com

*This position hires in at $40K to $50K+ depending on sales experience.*
**Landscape Construction Supervisor**

Experienced, knowledgeable foreman responsible for leading their crew in the construction and installation of new residential and commercial landscapes, hardscapes, paver patios, ponds/water features, retaining walls, etc. Must be able to manage work schedules, supervise crews in an efficient manner and maintain positive client relations. Candidate should have a Commercial Drivers License and a clean driving record. Position also requires experience with snow removal operations. Excellent wages and benefits. **Position typically starts at $17-$19/hour depending on experience.**

Preferred qualifications are 3-5+ years of experience with the following:
- Experience with both residential and commercial installation projects
- Ability to efficiently operate skid loaders and trucks with trailers
- Installation of natural stone and paver patios
- Installation of trees, shrubs and perennials
- Installation of segmental and natural stone retaining walls
- Ability to read site plans
- Good leadership skills and initiative
- Ability to effectively communicate with clients & management

Email resume to jonci@harderandwarner.com or apply online at harderandwarner.com

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**Nursery Grounds Horticultural Expert**

Wanted: a plant care specialist with a love for all things green. This hard working and motivated individual will be responsible for the expert care of our 10 acres of plants and trees through pruning, fertilizing, spraying pesticides/herbicide etc. Ability to recognize and treat early symptoms of plant distress such as fungus, disease, insects, watering, exposure etc. Equally important, the person holding this position will be involved in the day-to-day running and upkeep of nursery activities including but not limited to weeding, watering, daily lifting, heeling-in and loading and unloading of material as well as assisting retail customers with the selection of plant material. Candidate should possess a Michigan Pesticide License and have basic irrigation repair knowledge. Loader operating skills a plus but not a must.

Email resume to jonci@harderandwarner.com or apply online at harderandwarner.com/jobs