We are a full-service tree care company working in the greater Ann Arbor, MI area. Our growth continues, and we need to add another member to our team. We are looking for an experienced tree climber who can perform all aspects of general tree work safely and efficiently and who is capable of leading a crew effectively. Applicants should be career-minded and interested in the prospect of playing a significant role in the continued growth of our company in the upcoming years.

**Ideal candidates will meet the following qualifications:**

- Physically fit with a strong work ethic.
- Willing and able to work 40-50 hour weeks and in adverse weather conditions.
- Reliable, accountable, honest, and trustworthy.
- Positive attitude and cheerful demeanor.
- Team player - able to work well with others and do what it takes to accomplish daily goals together.
- Strong organizational, logistical, leadership, and communication skills.
- Interest in the care of trees, tree work, and continuing education and advancement.
- Strong climbing abilities - mastery of basic techniques, familiarity with progressive techniques, and interest in ongoing developments.
- Ability to perform the following work safely, efficiently, and with high quality: pruning (all types...including shrubs), removals (felling, technical rigging, and crane work), cabling, bracing, and lightning protection.
- Safe and professional work practices - adherence to ANSI Z133.1 and A300 standards.
- ISA Certified Arborist
- CDL-Class A (or ability to obtain one in a timely manner).
- 3+ years of experience climbing and performing general tree work.
- Bucket experience
- College degree (of any kind although a major related to arboriculture is ideal).
- Non-smoker

**Wage & Benefits:**

- $20 - $30/Hr. depending on skills, experience, credentials, resume, references, etc.
- Holiday & Vacation pay
- Continuing education (in-house, seminars, conferences, climbing competitions, etc.)
- Relocation assistance
- Tax-free contribution towards health care plan
- SIMPLE IRA with company match
- Work-hard, play-hard, friendly, and collaborative culture with a commitment to growth, professionalism, overcoming challenges together, and enjoyment.

Come join our team. Ann Arbor is a great place to live, work, and raise a family. We have good
clients, solid equipment, and mentorship in multiple areas. To learn more about who we are and what we do, please check us out at www.GuardianTreeExperts.com.

If you think you might be a good candidate for this position, please email your resume and references to moses@guardiantreeexperts.com. And if you feel like you don’t quite qualify for this position but are interested in joining our team as a climber, please send us your resume and references anyway as training for this position can be provided. Office number is 734-786-1688.