Company Snap Shot: Located in Superior, WI Core Landscaping is one of the Twin Ports largest and fastest growing landscaping companies providing commercial and residential lawn mowing, fertilizer and weed control, landscape design and installation, snow and ice management, as well as retail bulk landscape material sales. Our growth has been largely in part to a strong fellowship of people whom share in common goals and CORE principals. Our company motto being a quote from John Maxwell “You build trust with others each time you choose integrity over image, truth over convenience, and honor over personal gain.”

Job Title - Landscape Foreman

(Competitive pay based on experience)

Job Description:

CORE Landscaping is seeking a professional seeking a career in the landscape industry. The Landscape Foreman is responsible for the installation and management of landscape and hardscape projects. The foreman is responsible for completing landscape and hardscape installations with great precision and business minded efficiency. Landscape Foreman will also need to have basic design and estimation abilities for completing onsite change orders. Landscape Foreman will also play a critical role in snow removal operations during the winter months.

Essential Functions:

- Basic landscape design and estimation
- Direct activities on the job site, they include but are not limited to: coordinating work flow, hands on work, and operating a variety of machinery
- Manage personnel effectively and efficiently.
- Communicating production goals (and other items) with crew members, supervisors, and clients
- Train and promote the development of subordinates in the best practices of installation and company standards
- Monitor all tools, equipment and machinery for needed maintenance
- Track and record all job expenses, including but not exclusively materials and hours worked

Other duties as required Responsibilities:

- Supervises and manages landscape crew.
Ensures that each crew member is trained appropriately for each designated job assignment

Ensures that all crew members utilize all required personal protective equipment

Ensures that all installation work is performed in accordance with industry and company standards

Ensures that all equipment safety and maintenance procedures are followed

Performs administrative functions pertaining to crew management

Interacts with clientele in order to help ensure job satisfaction

Understands financial aspects of each job assignment

Supervises all crew members during the performance of all assigned work

Leads by example

Reports for duty at the designated location on time each day

Follows directions from supervisor

Ensures that all safety rules and company safety policies are adhered to

Participates in all safety training sessions offered, asks questions, and improves job safety skills

Communicates well with all crew members, supervisor and client

Strives to improve job skills and develop the potential for upward mobility

Track and record all job expenses and hours worked accurately

Maintain clean and safe job site

Operate snow removal equipment

Requirements:

Associates degree in Landscape Horticulture or Equivalent

3+ years’ experience in landscape design and installation

Ability to work outdoors in all weather conditions

Class A Commercial Driver’s License (preferred) and reputable driving record

Proficient heavy equipment operating skills including front end loaders, mini-excavators, and skid steer machinery with various attachments; other construction equipment as needed

Extensive knowledge and experience in installing a variety of hardscape applications
knowledge of perennials, shrubs, evergreens, and trees: identification and cultural requirements

- Highly motivated, self-driven individual
- Excellent attention to detail while working in a fun & fast paced environment
- Verbal & written communication skills
- Good time management skills; be available for long hours all year round
- Ability to prioritize and multi-task
- Able to work effectively with individuals of differing knowledge and background (i.e. clients, contractors, vendors, other designers)
- Clean and professional appearance
- Punctual and dependable

Qualified candidates please email resumes’ to:

Eli Corbin
CORE Landscaping
eli@corelandscaping.net
715-399-2754 office