Horticulturist 1
Colorado Springs, Colorado

Job Description

Apply online at www.broadmoor.com/broadmoor-careers

Summary: The Horticulturist supervises the landscaping crew of approximately 5 staff and oversees activities including installation, design, care and maintenance for The Broadmoor Wilderness Properties, Seven Falls, and golf courses.

Essential Duties and Responsibilities include the following. Other duties may be assigned:

- Select, train, motivate and evaluate assigned staff of approximately 5; provide or coordinate staff training; work with employees to correct deficiencies; implement discipline and termination procedures.
- Plan, schedule and supervise all phases of the design, propagation, planting and maintenance of plants, shrubs and flowers in the Horticulture Program.
- Direct, coordinate and review the work plan for assigned staff; assign work activities and projects; monitor work flow; review and evaluate work products, methods and procedures; meet with staff to identify and resolve problems.
- Take independent action to propose and implement changes that will improve and advance the design and landscape quality and overall beauty of the properties.
- Development and implementation of goals, objectives, policies and priorities; recommend and implement resulting policies and procedures.
- Carry out effective communications with employees and hotel management.
- Development of the operational department budget, budget monitoring, strategic planning, and any horticultural capital projects as needed.
- Schedule and supervise outside contractors for container plantings, tree trimming, and pesticide applications.
- Design flower beds and landscaping for the individual properties in theme with the Hotel landscape product.
- Monitor health and determine fertility, irrigation, and pesticide programs for landscape plantings.
- Maintain landscaping with best sustainable and environmental practices.
- Work with and support other golf maintenance, hotel and Wilderness Properties team members.
- Apply fertilizers and pesticides safely and in proper practices including detailed record keeping.
- Transport equipment and crew to each individual property.
- Understanding of common landscape plant material including annuals, perennials, turf grasses, shrubs and trees.

Qualifications:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education/Experience:**
Associates or Bachelor degree in Horticulture or equivalent work experience with expertise in maintaining annual flower beds/baskets, trees, shrubs, gardening. Minimum of 2-3 years of experience in the green industry preferred. Some greenhouse experience preferred. Become a certified licensed pesticide applicator within one year of hire date.

**Language Ability:**
Ability to read and analyze common reports and directives.
Ability to respond to common inquiries or complaints from guests and members.
Have basic computer skills to maintain detailed records and communicate with hotel employees when needed.

**Math Ability:**
Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

**Reasoning Ability:**
Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**Computer Skills:**
Microsoft Office (Word, Excel, Outlook), Payroll, Order Processing System

**Work Environment:**
This job requires working outdoors in all weather conditions.
Will need to operate all types of tools and equipment that are commonly utilized in the horticulture industry.

While performing the duties of this job the employee is frequently exposed to outside weather conditions. The employee is occasionally exposed to moving mechanical parts and high, precarious places. The noise level in the environment is moderate.

**Physical Demands:**
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to stand; walk; sit; climb or balance; stoop, kneel, crouch, or crawl.
and taste or smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds with assistance. Specific vision abilities required by this job include Close vision, Distance vision, Peripheral vision, Depth perception and Ability to adjust focus.