Position Available: Horticulturist I – Display Horticulture

Classification: Full-time, Non-Exempt

Department: Collections and Facilities

General Summary: Maintain assigned garden(s) or collection(s) in excellent horticultural and aesthetic condition.

Qualifications: Associate degree in horticulture or related field required. 9+ months of relevant work experience required. In lieu of this, 3+ years of demonstrated practical work experience in horticulture or related field required. Strong interest in outdoor plants and their proper culture and care. Must be able to identify major plant genera, know growth characteristics, and horticultural requirements of plants. Must be able to safely operate essential equipment and tools, and have a basic understanding of them, including the care and maintenance. Must become certified and maintain certification in First Aid and CPR (classes provided). Must be able to obtain and maintain an Illinois Pesticide Operator’s License. Must be able to obtain a Class B or C Commercial Driver’s License, which is subject to insurability and an annual Motor Vehicle Record (MVR) report. Basic proficiency with Microsoft Office Suite and experience with Gmail and other Google applications beneficial.

Success Factors: Ability to perform physically demanding work outside in all weather conditions. Willingness to work alone or as part of a team. Effective time management skills. Ability to guide and give direction to assigned seasonal employees, contractors, and volunteers. Customer service oriented with the ability to relate effectively with persons internal and external to the Arboretum.

Physical Demands and Work Environment: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

- Physical Demands: Requires significant physical activity: limited lifting (up to 100 lbs. assisted) carrying (up to 30-50 lbs.), bending, climbing (up to 15 ft.), walking over varied terrain. Sense of vision and hearing in the normal range with or without correction. Sense of touch and the ability to wear Personal Protective Equipment required.
- Work Environment: Work is performed primarily outdoors in all weather conditions. Exposure to loud, prolonged noises and/or vibrations.
- Equipment: Horticulture hand and power tools, landscape equipment, pesticides and related application equipment, irrigation controller, snow removal equipment, chipper, dump truck, front-end loader, mower, tractor, wheel barrow, van, utility vehicle, aerial bucket truck, bicycle, two-way radio, general office equipment.
- Schedule: Work requires regular evening, weekend, and occasional holiday hours depending on the season.

If interested, please forward letter and resume, or application, to The Morton Arboretum, Human Resources, 4100 Illinois Route 53, Lisle, IL, 60532-1293, or email to: jobs@mortonarb.org.

The Morton Arboretum is an equal opportunity employer committed to achieving a diverse workforce.