JOB DESCRIPTION

POSITION: Assistant Grower  
DEPARTMENT: Maroa Greenhouse

REPORTS TO: Head Grower  
LOCATION: Coldwater, MI

HOURS OF WORK: Hours flex and vary based on available daytime and artificial light conditions required for greenhouse plant growth. 50-70 hour workweek, to include remote plant monitoring.

CLASSIFICATION: Salaried-Exempt

Core focus and primary function:

• Growing various produce commodities in an extremely large, all-season greenhouse.

Primary Responsibilities:

• Working with the Labor Manager, plan and direct the crop work. Ensure that all work is done in time and with the quality required.

• Working with our IPM Manager, share responsibility for pest and disease control. Monitor pests and manage bio control and bee pollination.

• Fertilization, irrigation and climate control (these are computer-managed actions).

• Plant and climate registration and interpretation of measured data.

• Availability for night and weekend duty (from remote site) to monitor alarms set by plant growth sensors; react and solve issues, accordingly. This responsibility is 24/7 when assigned.

• Participate in:
  o Crop growing strategies;
  o Preparation of production budgets and projections
Monitoring consumables and making adjustments.

Performance of variety trials and reporting.

Active communication to colleagues and between departments.

**Position Requirements:**

**Non Negotiable Traits:**

To perform the job successfully, the incumbent's behavior must be consistent with the five Non-Negotiable Traits expected of all Mastronardi Produce employees: Be passionate; have absolute integrity; be self-motivated and determined; be a team player and behave as a professional.

**Other requirements:**

- A passion for growing agricultural commodities
- Reporting and managing skills
- Awareness of and adherence to a range of protocols used in the business in regard to food safety and employee health and safety
- Strong organization skills
- Capacity to be a flexible and enthusiastic team player
- Ability to manage the business and personal stresses that are characteristic of a rapid-paced, perishable product environment
- Must reside in relatively close proximity to the facility
- A university degree in a field related to the requirements of the position
- Aptitude for learning software programs required for use by the position
- Strong communication and interpersonal skills
- Acceptance of a company confidentiality agreement is required

**Working Conditions:**

- Greenhouse environment that is generally warm
- A cooperative, diverse workforce
- Hours largely driven by the need to care for living growth systems that cannot be compromised