Position Title: IPM/Spray Assistant  
Department: Greenhouse Operations

Shift/Hours of Work: 1st, 2nd, 3rd (variable)  
Primary Area: Greenhouse

Schedule: Monday-Sunday (variable)  
Reports to: Greenhouse Supervisor

Compensation: Agricultural Hourly  
Location: Coldwater, MI

Primary Function:
This individual will work, hands on, monitoring the crops, implement and carry out instructions from the grower and head grower. This involves all aspect of crop growing, crop maintenance/spraying, including IPM. This individual will ensure that top quality grown products will always be made available to meet our customer’s demands.
Position reports to the (head) grower.

Primary Responsibilities, not limited to:

- Follow direction of (head) grower and work with computer and other equipment to ensure optimum crop growing. Carry out daily production activities.
- Weekly and daily crop and Climate registration.
- Variety recording and verification of data.
- Ensures crop work is completed within time and quality parameters
- Responsible for aiding in pest monitoring and control and helping staff identify pest problems. Including scouting.
- Responsible to recognize and report problems in equipment, structural, plant and employee
- Involved in disciplinary actions when required with staff in accordance with company policies
- Ensure cleanliness, adherence to all food safety policies and procedures and organization within the designated greenhouse areas
- Available to supervise yearly activities such as crop clean out and planting of new crop in areas where required
- Other duties as assigned from time to time.

We require a candidate with the following qualifications:

- Diploma/Degree in Horticulture/Agriculture;
- Pest & diseases identification skills;
- Highly developed team working, communication and interpersonal skills;
- Well organized and be a self starter
• Related work experience in this field
• Good communication skills; Spanish is an asset in some areas of the farm
• Experience in vegetable growing
• Flexible hours and occasional weekend and holiday time is required
• Experience in hydroponic growing industry will be an added advantage
• Needs a state chemical application license.
• Flexible hours. Being able to respond to alarms and issues as needed 24/7

Working Conditions:

• Greenhouse Environment, where the temperature averages 70°F and background noise approaches 70 dcb.
• Position requires sitting, standing, and walking on a regular basis
• Visual and audio sensory are needed regularly
• Must have manual dexterity to perform computer skills, and operate equipment
• Continuous interaction with various departments and colleagues
• Ability to make changes as needed without advance notice