POSITION: Planting Force Team Member  
DEPARTMENT: Green Infrastructure  
FLSA: Full time, Seasonal - Hourly  
REPORTS TO: Senior Community Forester  
Community Forester Assistant

SUMMARY:

Planting Force members perform on the ground community planting logistic activities as directed by Community Foresters, including, but not limited to, tree unloading and deliveries, tree planting, mulching and watering, site clean-up, and nursery and general maintenance operations. Planting Force members work closely with diverse groups of people throughout the city of Detroit to plant and maintain trees along streets, in parks and in schoolyards.

POSITION RESPONSIBILITIES:

- Assist and promote volunteer staffed tree planting projects in the city of Detroit as directed by the Community Foresters
  1. Follow written and verbal instructions to complete daily responsibilities as directed by Community Forester.
  2. Be able to navigate and safely drive Greening vehicles (including safe trailer operation) according to a provided map.
  3. Take the initiative to problem solve in field to complete work order related issues.
  4. Deliver tools and trees to planting project locations.
  5. Assist volunteers with planting activities on site at assigned tree planting projects.
  6. Carry mobile phones and be available to be reached at all times during work hours to be able to perform job duties.
  7. Plant trees per Greening of Detroit standards at specified locations and leave sites in a clean and neat manner.
  8. Be responsible for tool pick-up from job sites and be able to account for all tools signed out at end of work day.
  9. Required to be able to plant a minimum of three large B&B trees/hr. or five large (15 gallon +) container trees/hr. using the Greening planting method.
  10. After training, each employee should understand, be able to recite and/or demonstrate the proper planting methods.
  11. Required to unload and load tree stock on and off trucks and trailers. Should be comfortable with handling stock ranging from 50lbs-350lbs using safe methods and with appropriate tools. (i.e. rotate, move, and balance large stock using ball carts uphill or over curbs). Upon unloading, trees will be placed in rows at a holding yard or at individual house addresses at planting sites.
  12. Water trees at holding yards and nursery using buckets and/or truck based water tank.
  13. After training, must be comfortable leading volunteer groups ranging from 20 – 200 in providing quality control for planting operations.
  14. Following training, mulch trees using the Greening method on planting sites, which may include loading and unloading large quantities of mulch.
  15. Required to appropriately clean and recondition sites following planting activities (remove excess mulch, recover refuse, etc).
  16. Behave as a responsible representative of the Greening of Detroit as directed by the employee handbook.

- Assist maintenance of Green Infrastructure projects as needed.
- Facilitate positive relationships with City department personnel and community partnerships.
- Assists in all other tasks involved with the promotion, operation and support of The Greening of Detroit as directed by the President of The Greening of Detroit and Director of Green Infrastructure.
EDUCATION AND EXPERIENCE:

Must possess a high school degree or GED equivalent. Candidates will be considered who have not achieved a degree but who have completed the Greenworks Solutions program or have comprehensive experience in the nursery and landscape trades.

KNOWLEDGE, SKILLS AND ABILITIES:

The ideal candidate has a basic knowledge of tree identification, tree planting practices, and familiarity with the road grid and lay-out of the City of Detroit. All Candidates must have a valid Chauffeurs' License before starting their first day of work. The ideal candidate will be proficient in truck/trailer operation.

Candidates must display professionalism, positive attitude, independent judgment and decision-making ability, self-motivation, capacity to follow verbal and written direction, and a team mentality. We are seeking a demonstrated ability to work with diverse groups of people, excellent communication and organizational skills, and a genuine appreciation for the urban environment. Previous work with volunteers and community groups is desirable. Must be able to work in diverse environments and in all weather conditions.

We are looking to have the successful candidate in place by March 9th, 2015. Please send resume and cover letter by February 6th, 2015 4pm to attention Sal Hansen, Senior Community Forester at recruiting@greeningofdetroit.com and Sal@greeningofdetroit.com