SPRING/SUMMER SEASONAL POSITIONS

The City of Birmingham (EOE) is seeking qualified applicants for multiple Spring/Summer seasonal positions with the City’s Department of Public Services and Golf Courses. Application materials are currently being accepted for the following positions:

**Golf Course Clubhouse Positions**
Seeking friendly, energetic individuals with strong customer service experience to sell memberships and collect fees, schedule tee times, answer phones, prepare hot and cold food items maintaining quality and standards, and monitor pace of play and merchandise. Knowledge of golf helpful, but not required. Food Preparation/Line Cook experience preferred.

**Golf Course Maintenance Positions**
Seeking individuals who like to work outdoors with a general knowledge of small power tools and mowing equipment. A basic knowledge of the game of golf is helpful, but not required.

**Equipment Technician**
Seeking individuals to inspect, repair, and maintain golf course equipment to ensure safe and proper operation and maintenance of both 9-hole golf courses. Minimum 1 year exp (knowledge of gas & diesel engines), Valid MI Driver’s License, 40 hrs /wk, $18 - $20/hr DOQ.

**Parks Maintenance Positions**
Seeking detail-oriented individuals with an interest in landscaping or horticulture. Work in various city parks and athletic fields around the City to make the grounds look great.

**General Maintenance Positions**
Seeking individuals to provide general assistance with road maintenance and repairs. Experience and knowledge of small power tools and various hand tools desired.

**Work Environment**
All positions may require occasional lifting up to 50 pounds and may require outdoor work, with exposure to a variety of weather and environmental conditions, which may be extreme at times. Maintenance positions may require the operation of small power hand tools, mowing & trimming equipment, and operation of vehicles. Clubhouse positions primarily require indoor work.

**Requirements**
Valid State of Michigan Operator’s License with a good driving record. Related work experience and/or certifications are preferred.

**Hours and Wages**
These are seasonal positions, offering a schedule of up to 40 hours per week, which may include evening and weekend hours. Pay range of $9.00 - $15.00 per hour, based upon qualifications.

To Apply: Submit a completed original City of Birmingham Application for Employment to the Human Resources Department.
Applications accepted until positions are filled.

The City of Birmingham is an Equal Opportunity Employer seeking qualified applicants, without regard to race or other protected status.

City of Birmingham Employment Applications are available online at www.bhamgov.org/jobs or in the City of Birmingham Human Resources Department, located at 151 Martin, Birmingham, MI 48009. The Human Resources Department is open Monday - Friday from 8:00 a.m. - 5:00 p.m.
EMPLOYMENT APPLICATION
An Equal Opportunity Employer

POSITION APPLIED FOR: _____________________________________________

APPLICATION DATE: _______________________________________________

MINIMUM SALARY ACCEPTABLE: ___________________ DATE AVAILABLE FOR WORK: ___________________

INSTRUCTIONS: Complete all necessary information. Please print or type. This application will be kept on file for a period of three months. Be sure to sign and date this application.

_________________________________________________________________________________________________________________________________________

NAME (Last, First, Middle Initial) SOCIAL SECURITY # ________- ______- _________

ADDRESS: __________________________________________________________________________

CITY/STATE/ZIP CODE: _______________________________________________________________

E-MAIL ADDRESS: _____________________________________________@_____________________

PHONE NUMBER: __________/_________-________________________

CELL PHONE NUMBER: _______/_________-_______________

PRIOR ADDRESSES (Last 5 Years):

_________________________________________________________________________________________________________________________________________

ARE YOU INTERESTED IN FULL TIME WORK _____ Yes _____ No
ARE YOU INTERESTED IN PART TIME WORK _____ Yes _____ No
ARE YOU 18 YEARS OF AGE OR OLDER? _____ Yes _____ No

DO YOU HAVE ANY RELATIVES NOW OR PREVIOUSLY EMPLOYED BY THE CITY OF BIRMINGHAM? _____ Yes _____ No Name: ________________________________

HAVE YOU EVER BEEN CONVICTED OF A CRIME? _____ Yes _____ No
(A positive response to this question does not automatically disqualify you from consideration)

IF YES, WHEN, WHERE, AND NATURE OF OFFENSE:

_________________________________________________________________________________________________________________________________________

ARE THERE ANY FELONY CHARGES PENDING AGAINST YOU? _____ Yes _____ No
IF YES, WHEN, WHERE, AND NATURE OF OFFENSE:

_________________________________________________________________________________________________________________________________________

DO YOU KNOW OF ANY REASON WHY YOU WOULD NOT BE ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, WITH OR WITHOUT ACCOMMODATION?

_________________________________________________________________________________________________________________________________________

Michigan law requires employers to make accommodations to handicapped applicants and employees where the accommodation does not impose an undue hardship on the employer. Handicapped employees and applicants may request an accommodation of their handicap by notifying the City in writing of the need for accommodation within 182 days of the date the handicapper knows or should know that an accommodation is needed. Failure to notify the City will preclude any claim that the employer failed to accommodate the handicapper.
IN THE EVENT OF AN EMERGENCY, WHOM DO YOU WISH TO BE NOTIFIED?

NAME ________________________________________________ PHONE NUMBER: ________________________________

STREET ADDRESS _____________________________________ CITY/STATE/ZIP __________________________________

EDUCATIONAL BACKGROUND

SCHOOL NAME AND LOCATION OF SCHOOL COURSE OF STUDY DID YOU GRADUATE? HIGHEST GRADE, DEGREE OR DIPLOMA

HIGH SCHOOL ___________________________________________ ____________________________________ __ Yes __ No ______________

G.E.D. ___________________________________________ ____________________________________ __ Yes __ No ______________

VOCATIONAL ___________________________________________ ____________________________________ __ Yes __ No ______________

COLLEGE ___________________________________________ ____________________________________ __ Yes __ No ______________

UNIVERSITY __________________________________________ ____________________________________ __ Yes __ No ______________

OTHER ___________________________________________ ____________________________________ __  Yes  __ No ______________

PROFESSIONAL LICENSES/CERTIFICATIONS/CREDENTIALS:

TYPE: ___________________________________________ NUMBER:  __________________________________________

TYPE: ___________________________________________ NUMBER:  __________________________________________

TYPE: ___________________________________________ NUMBER:  __________________________________________

DRIVER LICENSE NUMBER: _______________________________ EXP. DATE __________ STATE ISSUED: _____

COMPUTER KNOWLEDGE:

SYSTEMS: ______________________________________________________________________________________________

SOFTWARE PROFICIENCY: __________________________________________________________________________________

TYPING SPEED _________________ WPM

MILITARY SERVICE

BRANCH: ______________________________________________ DATE: ________________ ________________

FINAL RANK: ______________________________________________ TYPE OF DISCHARGE: ____________________________
EMPLOYMENT EXPERIENCE

List jobs held in the past 10 years. List your present employment first. List every promotion as a new job. Attach extra pages if necessary. Describe your job duties in detail to enable the reviewer to correctly evaluate your qualifications. List the primary tasks and responsibilities performed in each position held. The information that you provide will be used in determining whether or not you are employed. Please include all requested information, even if a résumé is attached.

EMPLOYER: ____________________________________________ ADDRESS: _______________________________________
PHONE NUMBER: ________________________________________ JOB TITLE: ______________________________________
SUPERVISOR/TITLE: __________________________________________________________________________
DATES EMPLOYED: FROM ____________________________ TO  ______________________________
SALARY RECEIVED: START ______________FINAL _____________ FULL OR PART TIME ________________
REASON FOR LEAVING: _____________________________________________________________________________________
WORK PERFORMED:

_________________________________________________________________________________________________________
_________________________________________________________________________________________________________

EMPLOYER: ____________________________________________ ADDRESS: _______________________________________
PHONE NUMBER: ________________________________________ JOB TITLE: ______________________________________
SUPERVISOR/TITLE: __________________________________________________________________________
DATES EMPLOYED: FROM ____________________________ TO  ______________________________
SALARY RECEIVED: START ______________FINAL _____________ FULL OR PART TIME ________________
REASON FOR LEAVING: _____________________________________________________________________________________
WORK PERFORMED:

_________________________________________________________________________________________________________
_________________________________________________________________________________________________________

EMPLOYER: ____________________________________________ ADDRESS: _______________________________________
PHONE NUMBER: ________________________________________ JOB TITLE: ______________________________________
SUPERVISOR/TITLE: __________________________________________________________________________
DATES EMPLOYED: FROM ____________________________ TO  ______________________________
SALARY RECEIVED: START ______________FINAL _____________ FULL OR PART TIME ________________
REASON FOR LEAVING: _____________________________________________________________________________________
WORK PERFORMED:

_________________________________________________________________________________________________________
_________________________________________________________________________________________________________
Have you ever worked for a company under a different name?  _____ Yes  _____ No
If Yes, what was the name?  ____________________________________________________________________________________

Have you ever been discharged from any employment?  _____ Yes  _____ No
If Yes, please explain:  ________________________________________________________________________________________
_________________________________________________________________________________________________________

HOW DID YOU LEARN OF THIS POSITION?

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CERTIFICATION/SIGNATURE

I certify the facts set forth in the Application for Employment, in my resume and in the other materials I have submitted are true and complete. I understand and acknowledge that false information provided by me will result in disqualification from employment with the employer (hereinafter “the City of Birmingham”) or in dismissal from employment if offer of employment has been made and accepted.

I hereby authorize the City of Birmingham, to contact all of my former and current employers, educational institutions and the other references I have provided regarding me and my performance record and work, academic and/or military experience. I also hereby release the City of Birmingham and its employees and agents, and all of my former employers, educational institutions, and other references I have provided, from any and all liability and damages for releasing or using information concerning me and my performance record and work, academic and/or military experience. I also hereby waive any right under the Bullard-Plawecki Right to Know Act, 1978 PA 397, to receive written notice from the City of Birmingham or any former or current employer, that disciplinary report, letter of reprimand, or other disciplinary action taken against me while employed, will be or have been disclosed to a third person or entity.

I also understand that the City of Birmingham may, in its sole discretion, conduct or have conducted by an individual or entity of its choice, a criminal background history and driving record search on me. I hereby consent to this search being conducted and to the disclosure of the results of that search by the individual or entity conducting the search, the City of Birmingham, and its employees and agents, from any and all liability, claims and damages, including but not limited to, claims for releasing or using any information revealed as a result of this search. I also understand and acknowledge that convictions may result in disqualification from employment with the City of Birmingham or in dismissal from employment if an offer of employment has been made and accepted.

I hereby consent to having a physical and/or psychological examination and/or test(s), including but not limited to drug and/or alcohol testing, conducted by a physician or other professional of the city of Birmingham’s choice, and understand that any offer of employment is conditioned upon the results of this examination(s) and/or test(s).

I agree not to commence any action or suit relating to my employment with the City of Birmingham more than 180 days after the occurrence of the facts giving rise to the claim, of more than 180 days of the date of my termination of such employment, whichever is earlier, and to waive any statute of limitations to the contrary.

If I am employed, I understand that additional personal data will be required for determination of benefit eligibility and for statistical purposes.

I will abide by all policies, rules and regulations of the City of Birmingham.

Signature:  ________________________________________________ Date:  ____________________________________

(Print Name)