Job Title: Urban Farm Assistant

Reports to: Farm Manager

Primary Purpose:
The Urban Farm Assistant will work on practical applications of organic food production to help develop local food systems which tie into the larger social issues of economic development and public health. The assistant will be exposed to all aspects of food production through hands on learning as well as train others. Time will be spent working on the farm, at the market, working with the RecoveryPark team and attending meetings with the surrounding community. The assistant will support high-tunnel growing in soil as well as indoor hydroponic growing and works closely with collaborative partners to ensure the production of high-quality marketable crops.

Qualifications:

- Comfortable working in a fast paced and dynamic work environment with many stakeholders
- Bachelor’s degree in agriculture, food systems or related field preferred
- Interested in local food systems development
- Advanced gardening or basic commercial farming experience, preferably for multi-crop farms
- Strong practical knowledge of urban farming and agriculture practices
- Ability to supervise staff and apprentices
- Understanding of with a variety of growing methods and technologies
- Practical knowledge of urban development and sustainability
- Experience with hydroponic growing, hoop houses, high tunnels or greenhouses is a plus
- Superior communication, leadership, and organizational skills
- Solution-oriented, self-motivated, professional, and adaptable
- Involvement in related farming and community development organizations is a plus
- Must have ability to lift at least 50 pounds and carry it a minimum of 200 feet, as well as complete strenuous tasks on a daily basis for long hours in extreme temperatures (including kneeling, bending, stooping, lifting, carrying, pushing a wheelbarrow, digging, etc)
- Unwavering commitment to RecoveryPark and its mission.

Responsibilities:

- Develop and manage farm businesses and production plans for collaborative partners at each site
- Adhere to all USDA food distribution policies, laws, and regulations
- Ensure the growth of high-quality marketable crops by overseeing productivity from planning and planting to cultivating and harvesting
- Maintenance of all equipment and grounds upkeep
- Complete all record keeping and assist with analysis of production and sales including managing farm sales, revenues, costs, and staff productivity
- Help establish marketing and distribution channels for year-round sales
- Participate in special events as needed
- Maintain all safety protocols for farm, site, and workers