Job Description: Tree Care Customer Service Specialist Intern

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<th>Reports to: Division Mgr/Mentor</th>
<th>Department: Tree Care Division</th>
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<td>Location: Wauconda, Roselle, Plainfield</td>
<td>Date: 2014</td>
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The following is a list of specific duties which are considered to be essential functions of the Tree Care Customer Service Specialist Intern position. The list is not exhaustive as all positions at Acres Enterprises, Inc. are dynamic. This is consistent with our need to be flexible and responsive to the needs of our customers. The employee who occupies this position is expected to assume any/all duties assigned by management irrespective of whether such duties are specifically included in this list. While an effort has been made to thoroughly describe the customary manner in which this job is performed, reasonable accommodation will be made for qualified individuals with disabilities who may not be able to perform the job in the manner indicated.

**MAJOR OBJECTIVES:**

The main objectives of the Tree Care Customer Service Specialist Intern position are to provide customer service and quality control support to the Tree Care Division within the scope of a learning/on-the-job internship experience. The Tree Care Customer Service Specialist Intern program focuses on hands-on account manager experience and includes fieldwork experience in a commercial tree care contracting operation. Internships can be customized to individual needs and interests, and field experience will include considerable exposure to field crews and production operations. The Tree Care Customer Service Specialist Intern will maintain a positive image for Acres in the field and in the industry.

**OVERVIEW OF INTERNSHIP PROGRAM – TREE CARE CSS INTERN**

- Interns report directly to Division manager/intern mentor, but may do work for multiple account managers within the maintenance sales department. Tasks may change on a daily basis, but interns will have the opportunity to perform horticultural, business-related, and customer service work regularly, expecting about 30% corporate/office based task and about 70% field and customer service tasks.

- Generally internships are conducted between approximately May 15th and August 15th, but can be arranged at other times to accommodate school and/or student’s schedules. This is a full-time work experience and hours will vary depending upon work demands. Interns are paid weekly at the rate of $11.00 per hour. Overtime is paid at the rate of time-and-a-half as applicable, with a general 45-50 hour workweek.

- We make a solid commitment to provide a meaningful internship experience. It is necessary for the intern to make the same commitment in order for the experience to be successful.
ESSENTIAL FUNCTIONS

• Focus on interactive customer contact at Account Manager & Regional Account Manager’s direction and discretion.

• Inspections including visiting sites to check production, property walks with Account Managers, marking areas for attention per work orders and/or account reps, tree inventories, establishing management and IPM programs, etc.

• Opportunity to shadow division manager, account managers, and customer service specialists executing key functions like attending board meetings to address homeowners’ concerns about the property and tree care issues and review proposals for approval to implement.

• Opportunity for estimating and bidding, quality control, proposal work, plant health care, and hands on production.

• Assist and support where needed in the sales department.

• Attend miscellaneous functions: facility meetings, department meetings, safety committee meetings, tailgate safety trainings, various trainings that might be scheduled while they’re here such as defensive driving, monthly educational field trips, scheduled intern social events

REQUISITE KNOWLEDGE, SKILLS, & ABILITIES:

• Excellent verbal and written communication skills, an outgoing sales personality, and great people skills. Bilingual English/Spanish welcomed.

• Excellent organizational skills, accuracy and attention to detail, including flexibility, desire and responsibility to follow through in a timely manner and complete projects, and adaptability to changing business needs and working conditions. Also, the ability to effectively initiate, pursue, and complete multiple tasks simultaneously.

• Great work ethic.

• The ability to effectively do a variety of work in a fast paced environment with a team of diversified co-workers.

PREREQUISITES

• College education/certification in the areas of horticulture, plant and soil science, landscape architecture/design/and/or management, forestry, business administration, or related fields. Plant ID skills, knowledge, or exposure is valuable.

• A valid drivers license and good mvr.

• Capability to drive to job sites and conduct tours and visual inspections of landscapes, which include areas yet to be graded, seeded or sodded; areas with varying turf heights and textures; all sizes and shapes of shrubbery, bushes, flower beds, etc..

____________________  _________________________
Intern Signature      Manager Signature