Tolbert Enterprise is Your HR Department. We provide Human Resources consulting services to small businesses, community and faith based organizations and individuals.

**Due to expansion and growth, we are working with a full service landscape development company in Livonia, Michigan. This wonderful rapidly growing organization is looking for a:**

**FOREMAN**

The individual will manage a crew that preforms year around landscaping and snow removal to our residential and commercial clients, and also assist with commercial and residential construction projects as needed. The foreman will lead by example and manage an efficient and effective team that meets the timelines and quality to satisfy our customers. The foreman must be flexible and be able to handle multiple projects simultaneously. This person must be able perform all forms of physical labor associated with year round landscaping, and work and support a team under all weather conditions. The foreman will have to opportunity to grow as the company grows.

The ideal candidate will have previous experience:

- 5 plus years working for a year round landscaping company (snow, lawn and horticultural projects) or formal education in horticultural or agricultural science
- Previous experience leading or managing a crew including leading, motivating, and managing others to meet tight deadlines while still performing quality service
- Using lawn and snow equipment including teaching others to use the equipment properly and safely
- Ability to lift large objects, stand and bend for long periods of time
- Previous experience working in extreme weather conditions (year round) and working off hours and weekends
- Chauffeurs drivers licenses required, commercial driver's license preferred or the ability to obtain one within the first thirty days

This company offer very competitive wages and benefits based on previous experience and skill. All applicants must be able to pass background and drug testing.

**To apply:**

Please send your resume to info@tolbertenterprise.net.

You can also go to our website at www.TolbertEnterprise.net/contact-us, please type Foreman in the subject line

Tolbert Enterprise is Your HR Department! For the small business leader we provide support and counsel on most disciplines of Human Resources including: training, recruiting/staffing, employee relations, new employee on-boarding, development of performance management systems, labor, employee engagement, employee development and creation of employee reward and recognition programs.