Landscape Construction Crew Leaders

David J. Frank Landscape Contracting, Inc., an established landscape design/build company, is currently interviewing for Crew Leaders to join our Landscape Construction Team. We are an experienced leader in our industry and provide a diverse array of products and services.

**Position Summary:**
With the guidance of the Field Supervisor and/or V.P. Construction, the Crew Leader oversees the efficient operation and installation of landscape designs while operating within the budget guidelines (estimated hours and materials). The Crew Leader works in cooperation with the Landscape Architect Department, purchasing, facility and Nursery Manager, with quality customer satisfaction as top priority.

**Position Requires:**
A Bachelor’s or Associate degree in Horticulture, Landscape Construction and/or at least 3-5 years experience as a Crew Leader preferred. Must have basic knowledge of plant and landscape materials. Have a valid driver’s license (CDL a plus) and ability to drive medium to large trucks. Candidate must have the ability to operate medium duty equipment such as skid-steer loaders, trenchers, backhoes, and all landscape equipment.

**Accountability:**
Is responsible for installing of both plant and landscape material in a professional manner, according to DJFLCI standard operating procedures. Provide work direction for Crew Laborers. Is further responsible for vehicle operation, equipment operation and adherence to DJFLCI safety procedures.

**Position Responsibilities:**
- train and manage all personnel assigned to your crew
- ability to manage and delegate responsibility
- coordinate & prioritize daily work schedule with your supervisor
- obtain pertinent paperwork and job files prior to starting any new jobs
- ability to read blueprints
- complete all daily paperwork, i.e. timesheets, MPT’s, field reports, accident reports and any other applicable paperwork by the end of each days work
- maintain tool inventory and coordinate equipment damage with Field Supervisor or V.P. Construction
- maintain all equipment assigned to your crew, which includes greasing, cleaning, fluid checks, blade sharpening and monitoring preventative maintenance needs
- conduct all safety tailgate talks as prescribed by the Company
- oversee daily job site quality control
- prepare and plan the next day’s work in coordination with the Field Supervisor or V.P. Construction
- ensure trucks and equipment are fueled, loaded and ready for the next days work prior to leaving at the end of the day
- ability to communicate in a professional manner with clients and all employees/management
- enforce and support all company policies and procedures at all times
- complete any additional duties or assignments as directed by Field Supervisor, Landscape Architect or V.P. Construction

We offer competitive wages/benefits. Apply to: [www.davidjfrank.com/careers](http://www.davidjfrank.com/careers), or e-mail: sandyt@davidjfrank.com.

EOE

David J. Frank Landscape Contracting, Inc.,
Germantown, WI