CITY OF RACINE
invites applications for the position of:

Arborist

**SALARY:** $19.66 /Hour ($25.07/Hour after 1 year)
**OPENING DATE:** 07/25/14
**CLOSING DATE:** 08/08/14 05:00 PM

**JOB DESCRIPTION:**
This job description is designed to describe responsible skilled manual work in the care and maintenance of City trees and shrubs. The work includes the pruning, repairing, spraying/injecting, and removal of trees; the preparation and planting of new trees; and the maintenance and operation of related equipment. This position reports to the Forestry Supervisor.

**ESSENTIAL DUTIES:**
Prune, spray/inject, plant and remove trees (along streets and on other City properties) and perform other related tasks in conjunction with the care and treatment of City trees. Conduct related inspections and identify and treat diseases, tree injuries and infestations. Provide information to the public concerning pruning and related tree care activities.

Climb trees using ladders, rope and saddle, or other methods. Prune or cut branches using chain saws, handsaws or other equipment. Perform related maintenance. Perform tree removal with an aerial tower or rope and saddle.

Cut and remove decayed and diseased tree parts.

Prune small trees from the ground using a pole saw and pole pruner.

Operate, perform related safety checks, and assist in the maintenance of aerial towers, assigned vehicles and other equipment. Operate snow removal equipment such as a snow plow, snow blower, shovel, skid steer and utility work machines. Maintain chain saws and related equipment.

Prepare and plant new trees along streets and in parks and other locations.

Operate brush chippers and large log hauling trucks.

Repair trees damaged by vehicles and storms. Be available and subject to call during emergency and storm situations and snow and ice removal.

Perform related work as required.

**QUALIFICATIONS:**
**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:**
Working knowledge of tree care and the methods, techniques and equipment used in pruning,
spraying/injecting, planting, and removal of trees. Ability to identify common tree and landscape plant species and signs and symptoms of insects and diseases. Working knowledge of the precautions and equipment necessary to perform the work safely. Ability to safely operate and maintain specialized pruning, forestry tools and equipment such as chain and hand saws, pole pruners, chipper, rope and saddle, ladders, dump trucks, aerial towers, stump grinders, and cabling/bracing equipment. Ability to climb trees and work with equipment at varying heights and angles. Ability to move ladders and lift logs and branches. Ability to perform very strenuous physical activity. Ability to work in adverse weather conditions. Ability to establish and maintain effective working relationships with staff and the general public. Ability to follow oral or written instructions with a minimum of direct supervision. Ability to document daily activity reports. Skill in pruning, removing, repairing and planting trees. Ability to maintain a consistent and reliable attendance record.

**TRAINING AND EXPERIENCE:**

One year of responsible experience in tree pruning and related tree care activities which involved significant experience in operating specialized tree pruning equipment. Other combinations of training and/or experience which can be demonstrated to result in the possession of the knowledge, skills and abilities necessary to perform the duties of this position will also be considered.

**SPECIAL REQUIREMENTS:**

High School diploma or equivalent is required.

Possession of a valid Class A Wisconsin Commercial Driver’s License (CDL) with air brakes.

Possession of Wisconsin Department of Agriculture Commercial Pesticide Applicator Certification, Category 3.0 Turf & Landscape.

Possession of or the ability to obtain CPR and first aid certification within the probation/trial period. Failure to obtain this certification within the probation/trial period will result in the employee not passing probation/trial period, absent extenuating circumstances. The selection process will be job related and may consist of written and performance examinations. The performance examination may include an assessment of the following components:

1. Tree climbing using rope and saddle, including pre-climb inspection, rope installation, basic knots, ascension, work positioning and movement within the tree, basic rigging (including limb lowering) and decension.
2. Climbing aerial rescue technique.
3. Felling practices for topping and removing urban trees.
4. Identification of tree and plant species.

The City of Racine is an AA/EEO/ADA employer.

APPLICATIONS MAY BE FILED ONLINE AT:
http://www.cityofracine.org

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Racine, WI 53403
262-636-9475

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