Production Specialist

Responsible for developing and implementing training programs targeted to improve Production Planning, Production Execution, Estimating, Safety and Crew Management throughout the region. This individual will work closely with branches in Cleveland, Michigan and Pittsburgh to identify production issues and develop solutions to address them and increase the competencies level of the branch team members.

This role supports our Cleveland, Michigan and Pittsburgh branches.

**Minimum requirements:**

**EDUCATION:**
Preferred: 2 or 4 year Landscape related degree; 2 or 4 year general degree with coursework in the landscape field or certification by a landscape association; or equivalent industry experience, with or without degree

**EXPERIENCE:**
Minimum of 3 years of hands on field experience with 1 on those years as supervisory experience

Optional: Certified Landscape Technician (CLT) 
Certifications or degrees related to Project Management, Process Management, Logistics, or Training and Development

Communicate clearly with a wide range of people, including clients and crews

- Analyze and breakdown issues and provide solutions in a timely and appropriate manner
- Manage multiple tasks and demands
- Prioritize and plan work to maximize efficiency
- Follow through on pending items to ensure timely completion
- Able to comfortably stand and talk in front of a group
- Speak in both Spanish and English
- Proficient in delivering technical subject matter
- Must be able to work independently and as part of a team; additionally be organized, reliable and conscientious
• Sets a positive example to others relative to professionalism and the respect of others in order to contribute to a positive tone in the workplace.
• Strong verbal/written communication, analytical and creative writing skills.

TECHNICAL SKILLS

• Proficient in the use of all landscape equipment
• Able to drive all company vehicles, including those requiring a CDL license
• Able to use estimating and job cost systems
• Proficient in Microsoft Office (e.g., Excel, PowerPoint)
• Site Management Techniques
• Work order Installation techniques

KNOWLEDGE SKILLS

• Best known Brickman Production Methods
• Estimating processes
• Tracking operations
• Snow estimating operations
• Mowing Management
• Start-up/Shut-down procedures