TRAVERSE CITY TOPS THE LIST!

Top 10 Summer Trips for 2012
National Geographic

The Most Beautiful Place in America:
Sleeping Bear Dunes National Lakeshore
Good Morning America Viewers

Top 5 Foodie Towns in America
Bon Appetit

Top 10 Place to Enjoy Local Wines
USA Today

Top 3 Emerging Beer Towns in the USA
Draft Magazine

6 Best Cities for a Bike Vacation
Bicycling Magazine

Top 5 Food Towns in the Midwest
Midwest Living

Top 10 Foliage Destinations
TripAdvisor.com

Top 10 Charming Small Towns
TripAdvisor.com

Top 10 Beach Towns in America
AOL Travel News

TraverseCity.com
As Summer Approaches, We Look Forward To Another Year Serving Northwest Michigan As The Premier Outdoor Space Creation And Improvement Specialists.

365 Outdoor Is A Full-service Landscaping Company With Efficient And Reliable Crews Offering A Variety Of Services Tailored To Your Budget.
LANDSCAPING
Landscape Design, Installation & Maintenance
Complete Landscape Renovations
Brick Paver & Stone Walks, Patios, Steps & Driveways
Retaining & Sea Walls
Beach Sanding Fire Pits
Landscape Lighting
Hydro-Seeding
Outdoor Water Features
Pruning & Mulching
Weeding & Plant Care
B&B Evergreen & Deciduous Trees
Bulk Stone, Bark, Beach Sand & Compost Delivery

IRRIGATION
Design & Installation
System Repair
Spring Start-Up & Winterization

LAWN CARE
Spring & Fall Clean-Up
Weekly Mowing

Call Today To Discuss Your Next Outdoor Project
Elk Rapids Office - 231.498.2550
Scott Felker 231.633.3924  Eric Rubert 231.632.1175
Locally Owned with Over 18 Years of Experience
Visit Us Online - www.365OutdoorInc.com
- IRRIGATION FOREMAN -

The Irrigation foreman oversees the efficient operation and installation of Irrigation systems, the repair and maintenance of valves, tracing electrical components, installing and initializing clocks and timers, locating existing zones and valves, performing pump repairs and ensuring that customers are satisfied completely through effective communication, relationship building and regular site visits.

POSITION RESPONSIBILITIES
- Train and manage crews
- Ability to manage and delegate responsibility
- Plan and create daily work schedules
- Ability to read blueprints/plans
- Complete all paperwork by end of each work day, ie daily records, inventory etc.
- Participate in Billing Department requests
- Must be able to safely operate any required tools & equipment related to job classification, including trenchers and other irrigation equipment.

POSITION REQUIREMENTS
- Minimum of a High School Diploma
- Must have an MDOT Medical card.
- Valid chauffeur's driver's license with a good driving record.
- Educational background in residential irrigation, extensive experience in the field will suffice.
- Good understanding of basic irrigation concepts

- LANDSCAPE FOREMAN -

With the guidance of supervisors, the foreman oversees the efficient operation and installation of landscape designs while operating within the budget guidelines (estimated hours and materials). The foreman works in cooperation with the Landscape Designer, with quality customer satisfaction as top priority.

POSITION RESPONSIBILITIES
- Train and manage all personnel assigned to your crew
- Manage and delegate responsibility
- Coordinate & prioritize daily work schedule with your supervisor
- Obtain pertinent paperwork and job files from supervisor prior to starting any new jobs

-All Wages Based Upon Experience-
POSITIONS AVAILABLE

Landscape Foreman Position Responsibilities - Cont.
- Ability to read blueprints
- Complete all daily paperwork, i.e. timesheets, daily reports, accidents reports, employee write ups etc.
- Oversee daily job site quality control.
- Prepare and plan the next day’s work in coordination with Supervisor.
- Ability to communicate in a professional manner with clients and all employees/management
- Enforce and support all company policies and procedures at all times
- Complete any additional duties assigned by supervisor.
- Preparation, coordination and understanding of materials and tools needed to complete jobs.

POSITION REQUIREMENTS
- Minimum HS Diploma, Secondary Education in field preferred but extensive experience in the field will suffice.
- MDOT Medical Card
- Valid Chauffeur’s driver’s license with a good driving record.
- Must be able to operate heavy equipment such as skid steers, backhoes, loaders etc.
- Technically skilled in Landscape procedures such as planting and installing hardscapes.
- Must have good leadership, teamwork and communication skills.

LANDSCAPE LABORER

With the guidance and supervision of the crew foreman, laborers will perform a variety of daily tasks including but not limited to, digging, planting, mulching, installing hardscapes, loading and unloading materials etc. Experience is preferred.

POSITION RESPONSIBILITIES
- Completing all tasks assigned by foreman/supervisors on a daily basis.
- Daily job site clean up

POSITION REQUIREMENTS
- Valid Driver’s license with a good driving record
- Minimum HS Diploma
- Must be able to do some heavy lifting
- Some experience in the field with a basic understanding of most tools and materials used.
- Must be able to receive instruction and work cooperatively with others.

Please E-mail Resumes And References To:
Scott Felker - Scott@365outdoorinc.com
- or -
Eric Rubert - Eric@365outdoorinc.com

-All Wages Based Upon Experience-