Raker is seeking college students wishing to advance their academic experience. Raker positions in the horticulture industry provide qualified students a unique opportunity to acquire experience in a state-of-the-art growing environment. This experience (esp. plug-growing skills) is not usually included in university horticulture programs.

There are two intern tracks available:

**PLANT PRODUCTION**
- Seed Sowing & Vegetative Sticking
- Plant Germination & Propagation
- Moisture Management
- Chemical & Fertilizer Application
- Environment Control
- Quality Control
- Shipping & Logistics

**MARKETING**
- Event Coordination
- Data Management
- Purchasing
- Inventory Control
- Order Processing
- Data Collection

In addition to the selected track, we allow flexibility so our interns can experience a wide range of supplementary business-related activities (e.g., attending Ohio Short Course).

The paid internship is located at our Litchfield, Michigan facility. Raker provides on-site lodging in a furnished, historic Michigan farmhouse.

Raker requires a cover letter explaining your interest in the horticulture industry, specifically focusing on young plants and C. Raker & Sons, Inc.

We offer internships throughout the year, submit your application at least six weeks before the desired season.

Please e-mail your cover letter, résumé, and references to Bill Winchell, Production Manager, billwinchell@raker.com.

Raker will contact qualified individuals.
C. Raker & Sons, Inc. is the leading producer of grown-to-order young plants in North America. Through seed and vegetative propagation, Raker supplies over 3,000 plant varieties to customers around the planet.

Our current yearly production tops 150 million young plants. Of this number, approximately 65% are Annuals and 35% are Perennials. We deliver Raker young plants to all 50 states and internationally to Canada, Mexico, Puerto Rico, Germany, Switzerland, and the Bahamas.

Teamwork and modern technology are vital to Raker production. Our organization strives to create an ideal growing environment with double layer acrylic greenhouses, rolling inventory benches, computerized environmental controls, bar-code tracking technology, production automation, and custom software for order entry and production management.

Raker is constantly improving efficiency and developing new technology. The recent introduction of robotic systems for tray patching - to achieve more effectively the guaranteed number of usable plants per tray - is an example of this vision.

Raker places a high value on employee responsibility and decision-making. Polishing team leadership skills, maintaining team efficiency, and staying aware of changing production technology are demanding and time-consuming tasks.

Our approach is to share this responsibility among employees at all levels. As part of this process, there are regular meetings for Raker Teams to discuss work needs, scheduling, problems, ideas, opportunities, and concerns. We employ a full-time advisor dedicated to teambuilding, coaching, and mentoring of employees.

Raker supports 65 full-time employees, and up to 200 additional employees as each season demands. We regularly host interns from the United States and many other countries.