Superintendent and Assistant/Associate Professor of Horticulture and Extension Specialist
Western Agricultural Research Center

Search Number 13-372
Start Date January 1, 2014
Appointment Full-time (1.0 FTE) tenure-track fiscal-year appointment
Salary Competitive salary commensurate with education, qualifications and experience with an additional stipend for administration duties.
Benefits Eligible

Founded in 1893 as a Land Grant University, Montana State University (MSU) is composed of eight academic colleges and a graduate school and boasts a friendly, supportive faculty and campus environment. Currently, the University hosts an enrollment of over 14,000 students, including approximately 1,900 graduate students. MSU is classified as one of 108 U.S. Research Universities (very high research activity) by the Carnegie Foundation. The Department of Research Centers represents a unique organizational unit with faculty and staff that conduct research and outreach programs at seven off-campus research centers throughout Montana. This scientist/Superintendent position is located at the Western Agricultural Research Center (WARC) near Corvallis, MT. The region has a significant and developing tree fruit/small fruit and other horticultural crops industry. An advisory board made up of area producers and extension agents has provided guidance in the development of this position and will provide guidance for development of research and extension priorities.

Community Information
Corvallis is located in the Bitterroot Valley, one of the most beautiful locations in Montana. Recreational activities include golf, swimming, fishing, hiking, kayaking, hunting, and mountain climbing. The surrounding area is rich with historic sites and national and state parks.

Overview
The agricultural production area served by WARC involves nine western Montana counties. WARC has 29 acres of irrigated land and is in USDA Plant Hardiness Zone 5. There is a historical orchard (106 years old) and newer plantings of Cortland and Honey Crisp apples on dwarfing roots stocks on site. Greenhouse and high tunnel facilities are present at WARC. There will be the opportunity to establish new plantings of tree and small fruits and to establish vegetable trial areas. Office and modern laboratory facilities are present at the Research Center. There is a farm foreman and research associate on site to support this position. A local advisory board made up of area producers, MSU Extension agents and industry representatives provides guidance on establishing WARC research priorities.

Duties and Responsibilities
The position is 40% research, 25% administration, 25% extension outreach and 10% Service. The incumbent is responsible for WARC administration, the development of a field-oriented research/extension program that focuses on cultivar selection and optimal cultural practices for tree fruits, small fruits, and vegetables appropriate to western MT conditions. The individual will be responsible for evaluation of WARC staff and serve as an advocate for MAES and the Department of Research Centers.
The individual is expected to cooperate with other scientists both in the Department of Research Centers and with College of Agriculture scientists on the Bozeman campus, extension educators, local farmers and related industries, advisory and commodity groups to develop research priorities and actively participate in developing recommendations for production and management of tree fruits, small fruits and vegetables. The person in this position will also provide expertise to other research programs in the Department, College, and MAES as appropriate. Securing extramural funds from state, regional and national grant programs as well as the agricultural industry, is required. Opportunities exist to participate in graduate student education. The position is expected to communicate research findings in oral and written formats, including refereed publications and extension publications.

### Required Qualifications

1. A completed Ph.D. in Horticulture or closely-related discipline at the time of hire. (For appointment as Assistant Professor a minimum of 3 years post Ph.D work experience is required; for appointment as Associate Professor a minimum of 6 years post Ph.D plus appropriate publication record is required.)
2. Demonstrated expertise in production and management of horticultural crops.
3. Demonstrated experience in planning, designing, and implementing field research, and interpreting research results using accepted, innovative, and strategic scientific methodology.
4. Demonstrated leadership interest and experience with management of personnel and budgets.
5. Demonstrated ability to communicate effectively, both verbally and in writing, with scientists, farmers, and other agricultural clientele.

### Preferred Qualifications

1. Documented success in obtaining external grant support.
2. Experience in horticulture, particularly cultivar testing.
3. Experience with production and management of tree fruits, small fruits, or vegetables under irrigated conditions.
4. Experience in overall management and participation with a research team.

### The Successful Candidate Will

have great interpersonal skills and will be an excellent communicator. He or she will be a natural leader and collaborator who will catalyze research team efforts at WARC and with the entire MAES system. New opportunities will be created to enhance research and outreach programs with potential impact throughout the region and State.

### Additional Requirements

1. In accordance with MSU policy, hiring will be conditional upon successful completion of a pre-employment background check.

### Application Deadline

Screening of applications will begin October 1, 2013 and will continue until the position is filled.

### Application Procedure

To apply, submit the following:

(1) a letter of application addressing all of the above required and preferred qualifications, and
(2) a current curriculum vitae, and
(3) the transcripts of all university academic work (copies will be accepted from applicants, but official transcripts will be required by finalists), and
(4) name, mailing address, and phone number of four professional references.

An application packet addressing all the above requirements and qualification as listed is highly encouraged. Missing materials and information may not be requested and may result in your application not being considered for the position.

Electronic submissions in PDF format are preferred, and must have the applicant's signature on the letter of application. For electronic submittals, please indicate "Applicant - Search #13-372" in the subject line of the email.
Submit materials to:

Dr Barry J Jacobsen  
c/o Ms Krisi Steinmetz  
MSU Department of Research Centers  
748 Railroad Hwy  
Huntley, MT 59037  
(406)994-3784  
krisi.steinmetz@montana.edu

Questions regarding applications may be directed to Krisi Steinmetz at (406) 348-3415 or krisi.steinmetz@montana.edu. Questions regarding the position may be directed to Barry Jacobsen at (406) 994-5161 or uplbj@montana.edu.

In order to receive Veterans Preference during the application review process, it is highly recommended that the required forms are included at the time you submit your application materials. Click here for the forms and information regarding Veterans Preference. Important note: Your preference form is submitted to a different location than your application materials. A DD214 is not a required document.

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Montana State University values diverse perspectives and is committed to building a multicultural work force. We strongly encourage women, racial/ethnic/gender minorities, persons with disabilities, and veterans to apply. MSU is responsive to the needs of dual career couples and is dedicated to work-life integration.

Montana State University is an Affirmative Action and Equal Opportunity employer and educational institution. As such, the University does not discriminate in the admission, access to or conduct of its educational programs and activities nor in its employment policies and practices on the basis of race, color, national origin (ancestry), sex, sexual preference/orientation, marital or parental status, age, creed, religion or political belief, mental or physical disability or status as a veteran. In support of the University's mission to be inclusive and diverse, applications from qualified minorities, women, veterans and persons with disabilities are highly encouraged.

Montana State University makes accommodation for any known disability that may interfere with an applicant's ability to compete in the hiring process or an employee's ability to perform the duties of the job. In compliance with the Montana Veteran's Employment Preference Act, MSU provides preference in employment to veterans, disabled veterans, and certain eligible relatives of veterans. To claim veteran's preference or request accommodation, contact the Office of Human Resources, PO Box 172520, Montana State University, Bozeman MT 59717-2520; 406-994-3651; hrpp_forms@montana.edu.

MSU's Affirmative Action Non-Discrimination Policy and Procedures can be located on the MSU Website: www2.montana.edu/policy/affirmative_action/