2013 Horticulturist-Gardener Job Description

High Glen is a private, 60-acre, newly-developed estate in Frederick, MD with roughly 10 cultivated acres of gardens, including a perennial border, rose garden, annual beds, wetland area, greenhouse, Japanese garden, Mediterranean garden, vegetable garden, cutting gardens, English cottage garden, hawthorn orchard, and extensive perimeter plantings. Plans for the 2013 season include work on a new arboretum, a new landscape installation for a property on the Chesapeake Bay, continued Wetland renovation, the implementation of new database and mapping software, and several small- to mid-scale garden and design projects at the estate, including the renovation of our Perennial Border.

Peter Couchman, Head Gardener, oversees the gardens and manages the staff of full-time and seasonal horticulturists and interns.

We are seeking two (2) experienced, highly qualified horticulturist-gardeners for the 2013 season. Responsibilities will include:

- planting and maintenance of garden beds and containers
- irrigation and fertilization of garden beds and containers
- deadheading of annuals and perennials
- pruning, mulching, watering of trees, shrubs, and vines, including perimeter plantings
- weeding
- plant labeling, both accession and display
- assistance with formal hedge maintenance and vegetable gardening
- garden renovation and bed amendment
- greenhouse maintenance
- planting, transplanting and propagation of plant material
- IPM - monitoring and treatment of health problems of all plant material
- composting
- operation and utilization of basic landscape tools (hedge trimmers, blowers, pruners, spades, etc.)
- operation of small machinery as necessary (golf cart, Bobcat, mowers, chipper, tractor, cultivator, tiller, etc.)
- recordkeeping and database updates
- other related work as needed, such as furniture and equipment maintenance, painting, etc.
Requirements for this position include:

- valid driver’s license
- ability to lift 50 lbs. and to perform strenuous physical tasks under a variety of conditions
- significant experience in gardening work including watering, fertilizing, potting, repotting, pruning, grooming, and general maintenance, AND/OR
- completion of a horticulture-related program from an accredited college-recognized horticulture program
- ability to follow instructions and work as part of a team
- ability to work occasional weekends and overtime
- ability to work in all weather and temperature conditions
- experience with vehicle maintenance, mowing, construction and irrigation is a plus
- ability to speak Spanish is a plus

These are full-time seasonal, hourly positions that require 40 hours per week with occasional additional weekend work and overtime.

The approximate dates for these positions are:

**Position #1 – February 4th through November 27th**

**Position #2 – March 11th through November 1st**

These positions will be assigned specific garden areas for which they will be directly responsible, and represent an excellent opportunity for a dynamic experience in estate gardening. Since this property is new and the landscape is young, there is the additional benefit of participating in new garden installations and renovations.

**UNFORTUNATELY, OVERSEAS APPLICANTS WILL NOT BE CONSIDERED UNLESS THEY ARE ALREADY RELOCATING TO THE AREA AND ARE AUTHORIZED TO WORK IN THE U.S.**

Please send a cover letter, resume and references to:

Peter Couchman, Head Gardener
pcouchman@ausherman.com

Questions? Please call Peter at 301.514.9741