EVERETT’S LANDSCAPE MANAGEMENT, INC.
FERTILIZER APPLICATOR – JOB DESCRIPTION

Reports to: Maintenance Operations Manager

POSITION SUMMARY
The Pesticide Applicator is responsible for mixing, storing and applying pesticides, herbicides, fungicides and insecticides to lawns, trees and shrubs. He/She performs routine maintenance and cares for equipment associated with pesticide application. The Pesticide Applicator must be able to maintain communication with the Operations Manager along with customers in order to provide helpful insight, and superior customer service.

DUTIES & RESPONSIBILITIES
• Performs routine maintenance and care of spray and other equipment associated with weed control; maintains records of chemicals used and distributed
• Assist in inventory control, maintain and order requisitions.
• Keeps records required by Michigan Department of Agriculture.
• Apply chemicals under specified formulations, applying knowledge of weather conditions.
• Mix pesticides, herbicides, and fungicides according to label requirements for application to trees, shrubs, and lawns.
• Start motors and engage machinery, such as sprayer agitators and pumps or portable spray equipment.
• Clean and service machinery daily to ensure operating efficiency.
• Properly fill out required worksheets which include customer information, types of chemicals used, and amount of chemicals used as required by Department of Agriculture.
• Maintain communication with Operations Manager in order to complete route in a timely manner.
• Must be able to communicate with customers and provide helpful insight into their lawn maintenance needs. Proactive approach to ensure customer confidence.
• Abide all safety requirements which includes proper Personal Protective Equipment, Safety Awareness, and Accident Avoidence.

JOB QUALIFICATIONS

Education - High School Diploma (GED or High School Equivalence Certificate)

Experience - 1-2 years previous pesticide application experience a must

Certification –
• Must have valid Michigan issued Chauffeurs License, and be able to obtain a Commercial Drivers License.
• Must have a valid Medical Card
• Pesticide License certified in Core 3A, 3B and 6.

Mathematical Skills
• Ability to work with mathematical concepts (addition, subtraction, multiplication and division) and conversions
• Ability to work with area measurements.
• Ability to work with conversion rates and ratios.
• Ability to work with Liquid and Dry Measurements.
• Ability to work with and convert units of production and convert those units to cost dollars for estimating purposes
• Ability to understand requests for proposals and convert those requests into the terms, standards and units of production and measurement utilized within Everett’s Landscape Management, Inc.

Reasoning Ability
• Ability to handle multiple and changing priorities concurrently
• Ability to work with practical problems and deal with a variety of variables
• Ability to interpret instructions furnished in written, oral, diagram or schedule form
• Ability to coordinate the schedules of others toward meeting deadlines
• Ability to identify critical issues and recommend appropriate solutions
Physical Demands
The physical demands described here are representative of those that must be met by an employee to successfully perform the functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee sits, stands, and uses hands, arms and fingers to perform routine tasks. Normal vision and hearing is required. At times, lifting of up to 50lbs. may be required. Employee will be required to climb stairs on a regular basis.

Work Environment
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The Pesticide Applicator’s time is spent in the field and on job sites or in warehouses where the noise level can be loud, potential exposure to weather conditions such as rain, sleet, wind, and moderate heat. Working in the field also entails possible exposure to airborne particles, possible electrical shock, possible gas leaks and working with machinery and heavy equipment with several moving parts.

Summary
The Pesticide Applicator is responsible for providing superior customer service and helpful insight to each current and future Everett’s Landscape customer. He/She is responsible for accurately applying pesticides, herbicides, fungicides, and insecticides to desired locations, while maintaining regular route. The Pesticide Applicator is responsible for maintaining communication with the Maintenance Department as well as Everett’s customers.

Apply

Interested applicants should submit a letter of interest and resume to lauren@everettslandscape.com. Applicants may also apply within at 7884 Eastern Avenue SE, Grand Rapids MI 49508.

All applications must be submitted by Friday, July 5, 2013