Grower Job Purpose:

• Produce quality plants and products for retail.

Grower Job Duties:

• Constant Care and monitoring of range for optimum crop quality, climate, and placement.
• Responsible for all aspects of growing, including watering, fertilizing, spraying, and testing.
• Conduct trials/experiments to evaluate possible improvements to the crop.
• Perform/track soil, water, disease tests as needed.
• Assist in the development and implementation of specific fertilization programs.
• Monitor/control computerized greenhouse environments.
• Identify crop problems and determine a solution.
• Attend weekly communication meetings both inside the company and periodically off-premises conventions and classes.
• Monitor and prioritize workflows and schedules through Toodledo.
• Achieves financial objectives by reviewing an annual budget; scheduling expenditures; analyzing variances; initiating corrective actions.
• Contributes to team effort by accomplishing related results as needed.
• Inspect facilities and equipment for signs of disrepair, and perform necessary maintenance work.

Requirements

• College degree preferred but not required and/or 3 years of growing experience.
• Willingness to work weekends and holidays.
• Exhibit excellent leadership skills.
• Detail oriented.
• Lead by example – set the highest possible standards for the quality, efficiency, productivity, and behavior.
• Demonstrate basic computer skills.
• Obtain a state pesticide applicators license.

Pay and Benefits

• Salary Very Competitive based on experience
• Health Insurance Blue Cross Blue Shield Individual Plan
• Vacation/Sick Pay Up to 3 Weeks
• Holiday Pay Up to 2 Weeks off during Christmas and New Year Break
• Simple Ira Match of employees elective deferrals on a dollar-for-dollar basis
  Up to 3% of the employee’s compensation.
• Profit Sharing When applicable
• Phone $700 Value IPhone will be provided, it will be up to the employee to replace if it is lost or broken.
• Store Discount Up to 50% off of products

All Pay and Benefits will be reviewed yearly at the time of the employee evaluation and be based primarily on the performance of the employee.

Expected Work Hours

March through May hours will be 70 hours per week.
June through February Hours per week will be 40 hours per week.

Vacation Pay

Paid time off for Vacations will not be available in March through May.

Please Contact:

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