Job Title: Intern- Agricultural Plant Science Research
Supervisor: John Balles – Sr. Research Scientist
Location/Worksite: Lakeview, California

Company Profile
As an $8 billion dollar pioneer in the direct selling industry, Amway has been helping the world live better since 1959. We support more than 3 million independent business owners and 14,000 employees worldwide who provide products and services in more than 80 countries. We are accountants and marketers, farmers and scientists, outstanding leaders and sought-after experts. Based in Ada, Michigan, Amway creates unique products for health and beauty, as well as, personal and home care.

Amway brings together strong, collaborative people in a dynamic culture of mutual respect, support, and passion for the brand and products. We believe innovation drives winning performance, and we constantly challenge ourselves to be the very best we can in every aspect of our business. You will be surrounded by some of the best and brightest people in the industry. At Amway you will be in great company.

Job Description
AMWAY Corporation owns and operates certified organic farms in California, Washington, Mexico, and Brazil. A diverse mix of annual and perennial crops are grown and processed into concentrates and ingredients for use in nutritional supplements, cosmetics, and personal care products. The Concentrate Research & Development department is located in Lakeview, California. This team of scientists and engineers supports the commercial farming enterprises with R&D initiatives that focus on discovery of new functional botanicals, agricultural practices for feedstock production, and scale-up of manufacturing processes.

Agricultural Research intern projects in the Concentrate R&D department address some aspect of the process to grow and harvest plant material, and turn it into a usable concentrated form for nutritional, cosmetic or personal care products. This could include some combination of agronomic practices, selection of germplasm resources, post-harvest handling, analytical or biological characterization, or even economic analysis.

The intern will help define the project around a current corporate need or opportunity, such as a particular plant material or a new agricultural practice. An understanding of applicable areas of chemistry, biology, statistics, entomology, plant pathology, food science, and/or agricultural engineering can provide the necessary tools for success.

Candidates currently pursuing a Bachelors degree in Agronomy, Horticulture, Crop Science, Plant Science, Soil Science, and Food Science, with a minimum cumulative GPA of 3.0, are invited to apply. To qualify, the candidate must be starting their Junior or Senior academic year, in the fall of 2013. Candidates who are enrolled in graduate studies, and will continue after the internship is completed, are also eligible. This position is located in Lakeview, CA., at
Nutrilite’s CCOF certified organic farm and manufacturing facility.

**The successful individual will leverage their proficiency to:**
- Develop practical application of academic concepts, analytical thinking, communication, and presentation skills
- Use process to complete evaluations and recommend improvements
- Participate in cross-functional interactions at staff and management levels
- Demonstrate analytical, leadership, and project management skills

**The successful individual will possess:**
- An interest in integrated plant science, and its relationship to human nutrition and skin care applications
- Excellent analytical skills
- Excellent interpersonal, communication, leadership, and time management skills
- Exemplary character, strong professional drive, and openness to new ideas and opinions

**The successful individual will receive:**
- Opportunity to participate in process improvements and recommend new processes
- Engaging and challenging work in the supplement industry
- Competitive hourly wage, and monthly stipend for housing

This is a Summer 2013 internship; qualified candidates must be available to work full-time for 3 months; e.g. June-August.

- Approximate project outline:
  - Weeks 1 – 3: Intern orientation and project development
  - Weeks 4 – 10: Execution of experiment and collection of data
  - Weeks 11 – 12: Analysis and project presentation

**Start Date: May - June, 2013** (*adaptable to academic calendar of individual schools*)

**End Date: August - September, 2013**

**Contact:**
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