### 2013 Student Opportunities

Please visit [http://jobs.syngenta.com](http://jobs.syngenta.com) for additional information and to apply to the opportunities listed below. EOE

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Job ID #</th>
<th>Location</th>
<th>Majors</th>
<th>Year</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supply Chain Intern</td>
<td>3250</td>
<td>Greensboro, NC</td>
<td>Supply Chain with a focus on Sourcing and Procurement</td>
<td>Jr or Sr</td>
<td>Sep 2012-May 2013</td>
</tr>
<tr>
<td>Information Services Intern</td>
<td>3194</td>
<td>Minnetonka, MN</td>
<td>Information Services, Engineering, Math</td>
<td>Jr or Sr</td>
<td>Sep 2012-May 2013</td>
</tr>
<tr>
<td>Packaging Co Op Intern</td>
<td>3244</td>
<td>Greensboro, NC</td>
<td>Packaging</td>
<td>So, Jr or Sr</td>
<td>Jan to June 2013</td>
</tr>
<tr>
<td>Plant Maintenance &amp; Operations Intern</td>
<td>3229</td>
<td>Omaha, NE</td>
<td>Mechanical Engineer, Agricultural Engineer</td>
<td>Jr or Sr</td>
<td>Jan to Aug 2013</td>
</tr>
<tr>
<td>Engineering Operations Co-Op Intern</td>
<td>3256</td>
<td>Omaha, NE</td>
<td>Chemical Engineering</td>
<td>Jr or Sr</td>
<td>Jan to Aug 2013</td>
</tr>
<tr>
<td>Production Evaluation Intern</td>
<td>3249</td>
<td>Pasco, WA</td>
<td>Agronomy, Crop Science, Ag Business</td>
<td>So, Jr or Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Formulation Engineering Intern</td>
<td>3240</td>
<td>Greensboro, NC</td>
<td>Chemical Engineering</td>
<td>So or Jr.</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Production Evaluation Intern</td>
<td>3235</td>
<td>Nampa, ID</td>
<td>Agronomy, Crop Science, Ag Business</td>
<td>So, Jr or Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Syngenta Business Services Intern</td>
<td>3306</td>
<td>RTP, NC</td>
<td>Bio Stats, IS, Computer Science, Bioinformatics, Agriculture</td>
<td>Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Production Evaluation Intern</td>
<td>3232</td>
<td>Pasco, WA</td>
<td>Agronomy, Crop Science, Ag Business</td>
<td>So, Jr or Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Corn and Soy Production Intern</td>
<td>3221</td>
<td>Hampton, IA</td>
<td>Ag Business, Agronomy, Agricultural Education, other Agricultural Related field of study</td>
<td>Jr or Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Plant Maintenance Intern</td>
<td>3218</td>
<td>St. Gabriel, LA</td>
<td>Mechanical Engineer, Chemical Engineering</td>
<td>Jr.</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Environmental Safety Intern</td>
<td>3215</td>
<td>Greensboro, NC</td>
<td>Soil Science, Environmental Engineering, Chemistry, Hydrology</td>
<td>So, Jr or Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Corn and Soy Production Intern</td>
<td>3217</td>
<td>Slater, IA</td>
<td>Ag Business, Agronomy, Agricultural Education, or other Agricultural related field of study</td>
<td>So, Jr or Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Position Title</td>
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<tr>
<td>Corn and Soy Production Intern</td>
<td>3214</td>
<td>Washington, IA</td>
<td>Ag Business, Agronomy, Plant Genetics</td>
<td>Jr or Sr</td>
<td>May to Aug 2013</td>
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<tr>
<td>Corn Production Intern</td>
<td>3258</td>
<td>Phillips, NE</td>
<td>Ag Business, Ag Economics, Agronomy, Mechanized Systems</td>
<td>So</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Regulatory Affairs Intern</td>
<td>3277</td>
<td>Greensboro, NC</td>
<td>Business, Science, Agriculture, IT</td>
<td>So, Jr or Sr</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Streamlining Study Management Intern</td>
<td>3308</td>
<td>Greensboro, NC</td>
<td>Toxicology, Biological Sciences, Biochemistry Engineering</td>
<td>Sr or Grad student</td>
<td>May to Aug 2013</td>
</tr>
<tr>
<td>Corn Production</td>
<td>3219</td>
<td>Lone Tree, IA</td>
<td>Ag Systems Management, Ag Systems Technology, Ag Business Management Agronomy</td>
<td>So, Jr or Sr</td>
<td>May to Dec 2013</td>
</tr>
<tr>
<td>Corn and Soy Production Intern</td>
<td>3231</td>
<td>Owatonna, MN</td>
<td>Seed Physiology, Seed Science</td>
<td>Jr or Sr</td>
<td>June to Aug 2013</td>
</tr>
<tr>
<td>Plant Maintenance &amp; Operations Intern</td>
<td>3227</td>
<td>Omaha, NE</td>
<td>Mechanical Engineer, Agricultural Engineer</td>
<td>So, Jr or Sr</td>
<td>June to Dec 2013</td>
</tr>
<tr>
<td>Grow is Syngenta-MBA Executive Leadership Program</td>
<td>3292</td>
<td>Greensboro, NC</td>
<td>Masters of Business Administration</td>
<td>MBA</td>
<td>Full Time Employment 4-5 year Program</td>
</tr>
<tr>
<td>Information Services Graduate Program</td>
<td>3271</td>
<td>Greensboro, NC</td>
<td>MS Computer Science, MS Information Services</td>
<td>MS</td>
<td>Full Time Employment</td>
</tr>
<tr>
<td>Production and Supply Development Program</td>
<td>3309</td>
<td>Multiple Locations</td>
<td>Agronomy, Production and Process Engineering, Operations Management</td>
<td>BA or MS</td>
<td>Full Time Employment</td>
</tr>
<tr>
<td>Developmental Sales Representative</td>
<td>3110</td>
<td>Multiple Locations</td>
<td>Agriculture, Agronomy, Ag Business, Ag Economics</td>
<td>BA or BS</td>
<td>Full Time Employment</td>
</tr>
</tbody>
</table>

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Developmental Sales Representative (DSR)

Full-time or Internship

Join us and become a future Syngenta sales leader!

Our Developmental Sales Representative (DSR) program is a curriculum based opportunity that introduces you to both seed and chemical sales over the course of three to six months. Industry leading Crop Protection, Seeds, and Seed Treatment training will be included in your program. This curriculum will help you develop an understanding of customer needs by engaging our growers and retailers in solution based consultative and value added selling. Our district managers will coach and mentor you to achieve your training goals!

DSR’s manage an individual project with targeted accounts in a Commercial Sales Unit, constantly applying the training they receive throughout the program. DSR geographical assignments are based on a variety of factors and while we can’t guarantee a specific location every effort will be made to place you in or close to your home geography!

_Upon completion of our training curriculum you will be ready for a territory of your own._

Great things to consider

As a DSR you will:

- develop sales skills and implement effective marketing strategies
- learn organizational skills, including sales preparation and time management.
- understand our products including production practices and product placement
- act as steward of product portfolio by managing service calls
- use marketing programs to drive sales and develop customer relationships
- actively participate in helping your Commercial Unit achieve its market goals

What qualifies you for our Developmental Sales Representative Program?

- Excellent academic record toward attaining a Bachelor’s or Master’s degree
- Demonstrated leadership ability in student organizations and/or work experiences
- Effective writing, interpersonal, and presentation skills
- Valid driver’s license and acceptable Moving Violations Record
- Strong customer focus, business acumen and resilience

To apply for this role and for additional career opportunities with Syngenta, please visit: [http://jobs.syngenta.com](http://jobs.syngenta.com)

EOE
Syngenta’s Finance Management Program (FMP)
Full-time

**Syngenta is...**
...one of the world’s leading companies with more than 26,000 employees in some 90 countries dedicated to our purpose: Bringing plant potential to life. Through our world-class science, we aim to deliver integrated solutions that will transform the way crops are grown around the globe, and to extend our contribution beyond yield. Syngenta is committed to sustainable agriculture through innovative research and technology. Group sales in 2011 were approximately $13.3 billion. Syngenta is listed on the Swiss stock exchange (SYNN) and the New York stock exchange (SYT). Further information is available at [www.syngenta.com](http://www.syngenta.com)

**Program overview**
The Finance Management Program (FMP) opens up the opportunities to pursue development tailored to your needs. The three year program offers a dynamic and challenging working environment where you will gain insights and experiences across a number of roles in different parts of our business.

This program is about real responsibility from day one. During the 12 month rotations you will be mentored by a senior manager while you will take on a range of challenging positions located in emerging markets with exciting growth ambitions, in either of our regional headquarters or internationally. Overall, this program is designed to lead you into interesting finance positions within the company.

**Who are we looking for?**
Syngenta sets high standards for its Finance Management Program.

- We recruit talented graduates with strong academic performance and good communication skills.
- Candidates who are energetic, enthusiastic and passionate about what they do and who are excited by the challenges of working in an international business that puts a premium on performance.

**Highlights of the Finance Management Program:**
- Individually designed program with a tailored approach to your training and development
- Real jobs from your first day (job rotations every ~12 months)
- Three years in a dynamic and challenging environment gaining insights and experience across a number of roles in different areas of our business
- Regular discussion on your progress and prospects with your line manager and a personal mentor.
- We actively support you in obtaining a finance qualification such as CPA or CMA.
- Our ambition is to develop our future finance leaders and help graduates realize their full potential of an international career.
- Permanent employment contract

Exceptional candidates will be invited to attend an intensive finalist Assessment Centre in Greensboro, NC: October 29 through 30, 2012

To apply for this role and for additional career opportunities with Syngenta, please visit: [http://jobs.syngenta.com](http://jobs.syngenta.com)
Syngenta’s Information Systems (IS) Graduate program

Full-time

**Syngenta is...**

...one of the world’s leading companies with more than 26,000 employees in some 90 countries dedicated to our purpose: Bringing plant potential to life. Through our world-class science, we aim to deliver integrated solutions that will transform the way crops are grown around the globe, and to extend our contribution beyond yield. Syngenta is committed to sustainable agriculture through innovative research and technology. Group sales in 2011 were approximately $13.3 billion. Syngenta is listed on the Swiss stock exchange (SYNN) and the New York stock exchange (SYT). Further information is available at [www.syngenta.com](http://www.syngenta.com)

**Program overview**

The Information Systems Graduate program opens up the opportunities to pursue development tailored to your needs. The three year program offers a dynamic and challenging working environment where you will gain insights and experiences across a number of roles in different parts of our business.

This program is about real responsibility from day one. During the 12 month rotations you will be mentored by a senior manager while you will take on a range of challenging positions located in emerging markets with exciting growth ambitions, in our regional headquarters. Overall, this program is designed to lead you into interesting Information Systems positions within the company.

**Who are we looking for?**

Syngenta sets high standards for its Information Systems program.

- We recruit talented graduates with strong academic performance and good communication skills.
- Candidates who are energetic, enthusiastic and passionate about what they do and who are excited by the challenges of working in an international business that puts a premium on performance.

**Highlights of the Information Systems program:**

- Individually designed program with a tailored approach to your training and development
- Real jobs from your first day (job rotations every ~12 months)
- Three years in a dynamic and challenging environment gaining insights and experience across a number of roles in different areas of our IS business.
- Regular discussion on your progress and prospects with your line manager and a personal mentor.
- Our ambition is to develop our future Information Systems leaders and help graduates realize their full potential of an international career.

Exceptional candidates will be interviewed in November 2012 with a start date of January 2013.

To apply for this role and for additional career opportunities with Syngenta, please visit: [http://jobs.syngenta.com](http://jobs.syngenta.com)
Production & Supply Development Program

As global demand for food and fuel continues to rise, we are dedicated to our purpose: Bringing Plant Potential to Life. Syngenta is one of the leading companies with more than 26,000 employees in over 90 countries. Through our world-class science, global reach and commitment to working with our customers, we help increase crop productivity, protect the environment and improve health and quality of life.

The Production & Supply Development Program at Syngenta provides recent graduates the opportunity to develop the essential capabilities required for shaping individualized career paths. Through a leadership based two-year rotational program, participants will receive extensive leadership and skill based training which will enhance their learning about Syngenta. These rotations are designed to give your career a fast track head start with demonstrated success.

**Engineering track**

*Available for chemical or mechanical engineering majors*

With a focus on production optimization using lean tools and concepts, pilot scale-up and full manufacturing of Syngenta products, this career track offers rotations in NE, LA, TX and NC for:

**Crop Protection Production/Process Engineering** – At one of our Syngenta plant sites you will work directly with plant personnel to improve and enhance plant processing.

- Support plant engineering projects by influencing and directing the scale, nature, timing and execution of capital investments.
- Assist plant operations personnel in developing robust processes and procedures that drive efficient active ingredient, formulation and packaging operations.
- Implement lean manufacturing (Kaizen, 5S, single machine exchange of die (SMED), over-all equipment effectiveness (OEE) and improvements in various plant activities.

**Toll Manufacturing Supervision** – Work directly with third party manufacturing tollers to produce Syngenta products ensuring that quality, safety and performance requirements are met.

- Manage third party sites by delivering production plans including future asset scheduling for finished Syngenta products.
- Understand usage and tolling fees as it relates to overall cost of goods and communicate variances with Finance.

**Technology and Projects** – Support and lead projects spanning pilot plant to full scale manufacturing of new Syngenta Crop Protection formulations.

- Manage pilot plant projects and activities for new and/or current formulations in preparation for full scale production at Syngenta and toll sites.
- Provide process engineering support at the plant and in the logistics network to address quality or efficiency issues.
- Provide front-end process designs, descriptions, equipment specifications and other process data for new and current formulations.

**Optional Operations Management track rotations:**

| Procurement | Supply Chain Regional/Global Planning | Logistics |

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**Operations Management track**

*Available for supply chain operations, logistics, science and business majors*

With a focus on Supply Chain Operations, this career track offers rotations in Minnetonka, MN, Greensboro, NC or potential plant production locations (IA, LA., NE, TX) for:

**Logistics** – Accountability centered on the regional transportation, warehouse or distribution activities for the United States and Canada. Responsibilities are project or portfolio based and may consist of:
- Identifying the most appropriate, optimized, logistics solutions, providing options to meet commercial upsides and downsides.
- Participate in or lead logistic change projects supporting Global/North America Supply Chain and Commercial strategies.
- Third party logistics (3PL) services management, contracting and supplier relationship management (SRM).

**Procurement** – Direct Procurement portfolio accountability for raw materials, inerts, or other components. Indirect procurement project management of service providers for agribusiness. Responsibilities may consist of:
- Negotiate commercial agreements including legal contracts as appropriate.
- Understand and perform strategic sourcing using a structured supplier relationship management approach.
- Utilize and promote the use of available procurement and sourcing tools to improve service and manage costs.

**Supply Chain Regional/Global Planning** – Performs a key role within Supply Chain to ensure that Syngenta products are delivered to the marketplace in a timely, effective and efficient manner. Responsible activities may consist of:
- Interface between the Commercial, Purchasing, Technology & Projects, and Manufacturing teams on supply issues.
- Assess and balance supply plans given the constraints of customer service targets, production capacity, inventory and overall cost targets.

**Optional Rotation: Lean Manufacturing** – focused on using Kaizen, 5S, single-minute exchange of die (SMED) and over-all equipment effectiveness (OEE), and/or Six Sigma tools in various Syngenta wide activities ensuring developed strategic initiatives with lean and quality improvement are represented to all Syngenta business partners.

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**Agronomy/Seed Production track**

*Available for agronomy, agricultural business, agricultural systems technology, agricultural engineering, plant or crop science and other agricultural related majors.*

With a focus on field production, seeds processing, and agricultural analysis, this track offers rotations at production sites across the Midwest (IA, IL, NE), West Coast (CA, OR, WA) or at our offices in Minnetonka, MN, Ames, IA or Greensboro, NC for:

**Field Production** – Develop and maintain field programs to improve agronomic and cultural practices in seed production.
- Work with growers to select acreage and monitor seed crop health and progress to support harvest, condition and distribution activities.
- Trial and implement new production methodologies leading to high seed yields and quality and reduced yield variation.

**Seed Processing** – Improve processing efficiencies and identify opportunities that deliver solutions that will provide increased throughput while meeting established quality standards.
- Define processing recipes to drive operational and productivity improvements in seed processing.
- Support processing operations by troubleshooting deviations in throughput, yield or quality.

**Parent Seed Characterization or Seed Technology** – Support parent-seed characterization, production recipe development, seed enhancement and quality assurance technology.
- Support new seed trait version selection activities.
- Test and characterize seed-parent lines, develop and enhance seed production recipes and participate in the product advancement process.

**Optional Operations Management track rotations:**

| Procurement | Supply Chain Regional/Global Planning | Logistics |

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