C. Raker & Sons, Inc. is a leader in the Horticulture industry with a state of the art greenhouse located in Litchfield, MI. We are looking for experienced hands-on growers who are energetic, reliable, and self-motivated. Applicants must be able to demonstrate strong communication, people, and time management skills, as well as solid computer skills, including Word and Excel.

The ideal candidate will be motivated and invested in learning the growing process for a wide variety of plants in a diverse growing environment. Also important is a thorough knowledge of PGRs, and fungicides for optimal effectiveness and cost containment. Applicants should have the ability to handle multiple projects and meet deadlines, as well as a flexibility and willingness to work within constantly changing priorities with enthusiasm.

Duties will include, but are not limited to:

- The coordination and actualization of the production plan
- Oversee liner production through seed production and propagation by cuttings
- Make sure crops are of the highest quality and on schedule for shipping
- Review crop conditions and make chemical application recommendations
- Help direct the grow team to accomplish and deliver the grow plan with maximum quality while achieving cost containment
- Assist with training to develop employees through mentoring and coaching
- Manage chemical applications training programs and schedules
- Crop data management
- Work on feet for long stretches at a time
- Apply & monitor pesticides
- Tolerate heat and humidity working conditions
- Work on a rotation of weekends and holidays
- Work with limited supervision
- Lift and/or move up to 50 lbs.

As part of the Grow Team, responsibilities will include producing high quality plant material and assisting with the daily operations of the greenhouse. As well as, assist in all phases of plant production, follow protocols related to specific crop management and research techniques, collect and enter data on various crop experiments, and keep work areas in a safe condition, to exceed worker protection standards.

A broad based horticultural knowledge and proven success in a greenhouse environment is required, as well as a BS degree in Horticulture, or related-field. Full-time pay is based on experience and will include insurance, 401K and paid vacation.

If you are interested and have ‘mad skills’ in growing, please send your resume to the attention of Trisha Bills, trishabills@raker.com, 10371 Rainey Rd, Litchfield, MI 49252.