The Greater Lansing Food Bank (GLFB) seeks an experienced, dedicated, and visionary Executive Director (ED) with a demonstrated commitment to excellence to lead our organization and add to its exceptional 30-year history of involving, educating, and uniting people to help end hunger in the greater Lansing area.

Founded in 1981, the GLFB meets its mission through an innovative set of collaborative programs that serve people in need in Ingham, Eaton, and Clinton counties. Its operations involve (1) sourcing food for an extensive network of pantries; (2) providing food dollars to local shelters, community kitchens, and other human services agencies; (3) providing assistance to community and home gardeners through a growing collection of urban and suburban gardens; (4) working with local farmers to grow specific foods and glean excess produce; and (5) running a food rescue operation to ensure that prepared food does not go to waste but, instead, nourishes hungry people. The organizational culture of the GLFB can best be described as hardworking, down-to-earth, compassionate and respectful toward its recipients and the community, and appreciative of the extraordinary generosity of its donors, partners, and volunteers.

The incoming ED will have

- experience managing a complex organization (hiring, supervising, and cultivating staff and contractors, as well as working in partnership with a volunteer board)
- exceptional written and verbal communication skills (including strong interpersonal and public speaking skills, experience communicating with and educating multiple constituencies about hunger issues, and the ability to articulate our mission using multiple media outlets)
- demonstrated experience developing and overseeing budgets, as well as business plans for expansion
- fundraising experience (a proven ability to connect with and cultivate both new and existing donors)
- experience developing and overseeing internal policies and procedures
- knowledge of food banking or food distribution systems (or similar knowledge that can transfer easily to this industry)
- exceptional ability to build and maintain relationships and foster a spirit of cooperation with new and existing partners (such as other nonprofits, local governments, and businesses)
- passion for our mission and the people we serve
- a commitment to promoting, encouraging, and emphasizing self-help programs as a means to ending hunger
- and, most important, experience with and enthusiasm for setting a vision and fulfilling it with entrepreneurial and collegial spirit.

By March 21, please send resume with cover letter explaining your interest in and qualifications for this position to Peter Pratt, Chair of the Search Committee at ppratt4@gmail.com. References required. Salary commensurate with experience.