



## **Career Opportunity with one of the top botanical gardens in the world Vice President of Horticulture**

*Missouri Botanical Garden is a center for botanical research and science education, as well as an oasis in the city of St. Louis. The Garden offers 79 acres of beautiful horticultural display, including a 14-acre Japanese strolling garden, Henry Shaw's original 1850 estate home, and one of the world's largest collections of rare and endangered orchids.*

### **Summary of the position:**

The Vice President of Horticulture leads the strategic planning process for the Horticulture Division and is the principal person responsible for leading the Garden's horticultural initiatives to ensure effective performance of diverse horticultural operations, including all landscape and exhibit programs and maintenance of Garden grounds and adjacent properties. The VP must have a solid understanding of the nature of botanic garden collections, supporting science, conservation and sustainability as well as display. He/she will collaborate with other senior leaders to facilitate an integrated approach between the Garden's priorities in science, horticulture, education and visitor experience. He/she accepts primary responsibility for knowing benchmarks of excellence in the profession and keeping MBG at the forefront. Leads the division to provide modern, traditional, and educational gardens, as well as conservatories that display plants native to lands far removed from St. Louis to a first-class community of donors, members, and visitors. Additionally, the VP of Horticulture serves as a member of the Garden's senior leadership team. He/she is expected to actively participate and collaborate with senior Garden leaders on a wide range of activities and to provide input regarding key decisions concerning the Garden's strategic goals and operations.

### **Qualifications and/or Experience:**

- Master's degree in horticulture, landscape design, botany, biology, science or related field required.
- PhD a plus
- Minimum of 10+ years' relevant and increasingly responsible horticulture management experience, inclusive of developed strategies, executed business plans, staff supervision and managing a variety of horticulture operations at a public garden.
- Minimum of (2) years' Volunteer management experience required.
- Ability to effectively manage a department and provide guest service within a fast paced mission based public attraction. Proven experience minimizing organizational obstacles to help teams work more effectively; strong focus on execution.
- Thorough understanding of standard plant collection policies and procedures.
- Thorough knowledge of botanic garden collections, supporting science, conservation and sustainability.
- Accountable for development and management of divisional budget.

### **Supervisory Responsibilities:**

Oversees (5) direct reports / Total staff of approximately (60)

**For more information please visit our website or contact the Recruiter:**

**Link to comprehensive posting:** <http://www.mobot.org/jobs/mbgjobs.asp#1032>

**Missouri Botanical Garden Website:** <http://www.mobot.org>

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