

APPLICATION FOR EMPLOYMENT

SCOTT BYRON & CO., INC.
30088 North Skokie Highway, Lake Bluff, Illinois 60044

Date: _____

PERSONAL INFORMATION (Please Print)

Name _____

Address _____

Telephone No. (home) _____ (work) _____

Are you legally eligible for employment in the United States? Yes _____ No _____
(Proof will be required if hired.)

Are you less than 18 years of age? Yes _____ No _____
(Note: We comply with State and Federal child labor regulations.)

EMPLOYMENT DESIRED

Position(s) applied for: _____

If hired, on what date can you start work? _____

Have you applied for employment with us before? Yes ___ No ___ If yes, date: _____

Have you worked with us before? Yes ___ No ___ If yes, dates employed: _____

Job Duties: _____ Reason for leaving: _____

Have you been convicted of a crime in the past five years, other than minor traffic violations? Yes _____ No _____

If yes, describe in full: _____

(Note: No applicant will be denied employment solely on the grounds of a conviction. The nature of the offense, the date, the surrounding circumstances and the relevance to the position applied for may, however, be considered. Also note that you are not obligated to reveal information about an arrest or conviction record that has been expunged or sealed.)

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE WITH REGARD TO RACE, SEX, RELIGION, COLOR, NATIONAL ORIGIN, CITIZENSHIP, HANDICAP OR DISABILITY, AGE, VETERAN STATUS, MARITAL STATUS OR ANY OTHER PROTECTED CATEGORY IN REGARD TO ANY EMPLOYMENT DECISIONS. WE ALSO PROVIDE REASONABLE ACCOMMODATIONS TO KNOWN DISABLED AND HANDICAPPED INDIVIDUALS.

EMPLOYMENT HISTORY

Please provide the following information concerning each of your employers, starting with your present or most recent position.

<i>DATES FROM-TO</i>	<i>COMPANY NAME & ADDRESS</i>	<i>PHONE NUMBER</i>	<i>JOB TITLE & JOB DUTIES</i>	<i>NAME OF SUPERVISOR</i>	<i>REASON FOR LEAVING</i>

If there have been any gaps in your employment during the last five years, please provide details in the space provided here: _____

EDUCATIONAL BACKGROUND

<i>SCHOOL</i>	<i>NAME & LOCATION</i>	<i>NUMBER OF YEARS COMPLETED</i>	<i>DID YOU GRADUATE?</i>
HIGH SCHOOL			YES ___ NO ___
TECHNICAL SCHOOL			YES ___ NO ___
COLLEGE			YES ___ NO ___
OTHER			YES ___ NO ___

Please set forth any additional information; such as special trades or skills that would assist us in making our decision whether to hire you: _____

REFERENCES

Please list three people, who are not related to you and who are not previous supervisors, that you have known for at least one year, and whom we may contact as additional references.

<i>NAME</i>	<i>RELATIONSHIP</i>	<i>YEARS KNOWN</i>	<i>PHONE NUMBER</i>	<i>ADDRESS</i>

APPLICANT'S STATEMENT

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statements, omissions, or misrepresentations on this application or false statements made during the employment process may be considered sufficient cause for rejection of this application or dismissal if I have been employed, no matter when discovered by the Company.

I hereby authorize the Company to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment and, further authorize my former employers or any third party to disclose to the Company all reports and other information related to my suitability for employment, personal or otherwise, without giving me prior notice of such disclosure. In addition, I hereby release the Company, former employers and all references listed above, from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure, to the fullest extent of the law.

I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I further agree that if I am hired, my employment is for no definite period and may be terminated at any time, without prior notice, at the option of either myself or the Company. I further understand that no representative of the Company has the authority to make any assurances to the contrary.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire me. If hired, I agree to abide by all Company work rules, policies and procedures relating to work performance and conduct.

THIS APPLICATION WILL BE KEPT ACTIVE FOR 30 DAYS. IF YOU ARE STILL INTERESTED IN EMPLOYMENT AFTER 30 DAYS, YOU MUST REAPPLY IN PERSON.

Signature of Applicant _____ Date _____