From: Marcus Duck <duckmarc@msu.edu>
Subject: **2010 Horticulture Position at Western Michigan University**
Date: May 17, 2010 9:29:41 AM GMT-04:00
To: Marcus Duck <duckmarc@msu.edu>

I wanted to let you know of an exciting horticulture position at WMU landscape services Dept. A great job with a motivated team. I have enclosed the basic information, but all applicants need to apply on line with HR. Please point any worthy graduates our way as we are looking for a energetic, motivated individual to take our department to the next level! Thanks for your help, talk soon Steve Keto

http://www.wmich.edu/hr/careers-at-wmu.html
Position Information
Title Horticulturalist
Posting Number 0601119
Department Facilities - Landscape Services
Grade M5
Job Type: Full Time,Regular
Pay Type Non-Exempt
Salary Range: $20.63 per hour
Major Duties - Selects, cultivates, installs, maintains and replaces plantings and flora on campus grounds. Collaborates with the Manager and supervisors of Landscape Services to plan and develop root stock and to schedule transplanting of stock to landscape sites and to plan and coordinate other activities required to develop, install and maintain stock for campus grounds.

- Prunes and cares for plantings and evaluates plantings. Maintains plantings by best management practices such as evaluating plant needs and applying nutrients to root zones, applying fertilizers, watering plantings and applying pesticides, fungicides and other horticultural chemicals and compounds.

- Transplants stock to designated landscape sites, and moves same to accommodate construction projects.

- Develops irrigation schedules for campus plantings and directs other grounds crew members who operate those irrigation systems.

- Develops spraying schedules for all campus grounds bedding plants. Diagnoses insect and disease pathogens and selects the appropriate pesticide, fungicide or other treatment for application to control or eliminate the problem.

- Schedules appropriate applications for herbaceous and non-herbaceous plants.

- Uses light and heavy equipment, including bobcat skid loaders, tractors, and man-lift trucks, to prepare sections of campus grounds and nursery beds for planting and/or seeding.

- May assist in snow removal.

- Fastens attachments to trucks and tractors with wedge-pin and other hitches; connects hydraulic hoses, belts, mechanical linkages and/or power takeoff shafts to trucks and tractors to provide power to raise, lower and tilt attachments; operates levers and foot pedals; uses hand and power sprayers; utilizes powered saws, trimmers, and other devices; employs augers, shovels and other equipment and tools.

- Performs minor service, repair and maintenance work for assigned equipment. Performs appropriate operational checks.

- Performs additional duties as requested by supervisory personnel.

Minimum Qualifications - Knowledge of horticultural principles, practices and techniques.

- Bachelor's degree in Horticulture, Plant Science or related field; OR five years of horticulture or related experience; OR any equivalent combination of experience and/or education from which comparable knowledge, skills and abilities have been achieved.

- Working knowledge of the flora found in SW Lower Michigan and the growth behavior of, and the pathogens common to those flora is required.

- Possession of a valid Michigan Commercial Drivers License (CDL) with endorsement "B", air brakes at the time of hire or must be

obtained within 90 days of hire.

- Possession of a Michigan Department of Agriculture Commercial Pesticide Applicators License with endorsements for Turf (category 3A), Ornamental (category 3B) and Right-of-Way (category 6) at the time of hire, or within 90 days of hire.

- Ability to perform the physical requirements of the job, as outlined in the job description.

- Must be able to tolerate exposure to dust, dirt, pollen, grass and grass clippings, fertilizers, weed killers and other lawn care chemicals, as well as to pesticides, fungicides and other toxins, as well as prolonged exposure to sunlight.

- Must be able to read and comprehend all written instructions as well as understand and comply with oral instructions.

- Must possess 20/40 vision with or without corrective lenses.

- A physical examination administered by the employer's designated physician is required.

Desired Qualifications
Required Applicant Documents
Optional Applicant Documents
Special Instructions to Applicants
Bid Procedures:
Non-AFSCME University employees must submit the on-line Job
Opportunity Transfer Application.

All University employees represented by AFSCME Local 1668, and non-AFSCME regular and temporary University employees, who have the present ability or required qualifications to satisfactorily perform the required work may exercise bidding privileges on this position.

Current AFSCME employees must complete the on-line Bid Sheet only.

Temporary University employees must submit an on-line Staff
Employment Application
Additional Position Information: ABOVE IS A SUMMARY OF THE
DESCRIPTION FOR THE POSITION OF M5 HORTICULTURIST. A COMPLETE DESCRIPTION FOR THIS POSITION MAY BE REVIEWED UPON REQUEST IN THE DEPARTMENT OF HUMAN RESOURCES, ROOM 1300, SEIBERT ADMINISTRATION BUILDING

External Posting Date: 05-07-2010
External Closing Date: 05-17-2010
Posting Date 04-23-2010
Internal Closing Date: 05-03-2010
Application Types Accepted Staff Employment Application
Job Opportunity Transfer Application
AFSCME Bid Sheet
Return to Search Results

To view the posting details and/or apply to a posting, click on the 'View' link below the Job Title. To sort, click on the arrow next to the column title.

USERS Please STOP and read important messages below:

NEW USERS - If you are applying for a posting and have not created an application, please click on the 'Create Application' link on the left hand side of the margin and create an application. You will not be allowed to change your application information after you have applied to a posting.

RETURNING USERS - If you need to edit your application information before applying for a specific posting, you will be given the opportunity to review your application and edit it. Please click the LOGIN link at the left. You MUST make any changes prior to applying; you will not be allowed to change your application information after you have applied to a specific posting.

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