BINDER PARK ZOO
HORTICULTURE INTERN

REPORTS TO: Horticulture Specialist

SEASONAL OR NON-SEASONAL: Seasonal, non-benefited

POSITION SUMMARY:
To assist the Zoo in accomplishing its mission to nurture empathy, understanding and conservation of nature while managing the plant population at the zoo, maintaining various walkways and maintaining the order and neatness of exhibit and guest spaces.

POSITION REQUIREMENTS:
Minimum 18 years of age with a valid Michigan Drivers License.
Ability to use lawn care equipment
Ability to work with general direction, alone or in a group.
Ability to plan, organize and handle multiple tasks as necessary.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:
Assisting with planting, pruning, weeding, mulching, watering, mowing and the trimming of trees, shrubs and turf as needed with the use of loppers, hand saws, push & zero radius lawn mowers and weed eaters.
Setting up hoses and sprinklers in and around animal exhibits.
Using shovels and rakes to move materials including slag, woodchips and snow.
Communicating regularly using a hand held radio.
Relating positively with diverse groups of people (guests, staff and volunteers).

OTHER DUTIES AND RESPONSIBILITIES:
Using assorted medium and light powered equipment and hand tools for each job in daily grounds operations as required.
Complying with all Binder Park Zoo policies and procedures.
Participating in team oriented zoo projects as needed.

SUPERVISORY RESPONSIBILITIES: N/A

PHYSICAL AND ENVIRONMENTAL DEMANDS:
Ability to work a flexible schedule including weekends and holidays.
Ability to read, speak and write English in order to fulfill job functions in an understandable way.
Ability to lift and carry 50 pounds on a regular basis.
Ability to work outdoors in all weather conditions and in a physically demanding environment.
Ability to maneuver stairs, high places, and ladders.
Ability to stand, walk, stretch, bend, reach, climb, and or balance for extended periods of time.

APPROVAL:

Supervisor Signature ___________ Date ___________

STATEMENT OF UNDERSTANDING AND ACCEPTANCE:

I have received a copy of the job description for Horticulture Intern. I have read the requirements as outlined and understand this is not an exhaustive list of duties, but an overview of the general duties and responsibilities of the position.

Employee Signature ___________ Print Name ___________ Date ___________

Binder Park Zoo offers employment opportunities, education programs, and services without regard to race, color, religion, national origin, disability, age, height, weight, marital status, gender, sexual orientation, or gender identity.

Revised 3/10/10