Horticultural Team Leader
Employment Opportunity

Primary Responsibilities and Duties:

- **Production responsibilities to include:**
  - Spring and Fall Clean-ups
  - Weeding, edging and cultivating soil and mulch bed areas.
  - Selective pruning and shearing shrubbery.
  - Planting renovations.
  - Summer and winter horticultural pruning of ornamental and shade trees.
  - Bed mulching and soil amendments.
  - Annual and perennial plantings.
  - Installation of landscape plantings
  - Suggest ideas to clients to help enhance landscape.
  - Update sales team when potential sale is possible.
  - Participate in training of team members.
  - Provide Vegetation Control applications as needed.
  - Participate in Snow and Ice management operations.

- **Team leader responsibilities to include:**
  - Ensure that team meets company quality standards
  - Maintain teams production schedule profitably.
  - Educate teammates as required.
  - Ensure that company safety rules, regulations and practices are followed.
  - Maintain a professional attitude with clients and other employees at all times.
  - Ensure team follows company dress code.
  - Develop and maintain effective communication with Operations Manager.

**Certifications**

- MDA Pesticide Certification with categories 3A, 3B and 6 preferred
- Must have a valid MI Drivers License with Chauffeur endorsement
- Must have or obtain a DOT Medical Card
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Pay rate: Wage based on experience

Summer pay rate $ 12.00 - $15.00 per hour
   Time and a half for over 40 hours per week.

Snow plowing: Time and a half for work between 8:00 pm and 8:00 am.
   Time and a half for work on weekends and holidays.

Vacation:
1 week of paid vacation per year after 1 year of service
2 weeks of paid vacation per year after 3 years of service

Insurance (inquire about employer contribution):
Health: Priority Health HMO
Dental: AIG
Vision: Vision Service Plan (automatically included if medical is chosen)

401(k):
Employee may make pre-tax contributions; however, the Company does not make any matching contributions at this time. Mutual fund selection will be from Mass Mutual.

Educational Opportunities:
We offer many educational opportunities for job related classes to advance your professional or technical knowledge.

Unlimited Opportunities:
There are unlimited opportunities within our organization. We are looking to add talented people to our team to further enhance Berns Landscaping Services, Inc.

Contact us at opportunities@bernslandscape.com

OR

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