



Horticultural Team Leader Employment Opportunity

Primary Responsibilities and Duties:

- **Production responsibilities to include:**
 - Spring and Fall Clean-ups
 - Weeding, edging and cultivating soil and mulch bed areas.
 - Selective pruning and shearing shrubbery.
 - Planting renovations.
 - Summer and winter horticultural pruning of ornamental and shade trees.
 - Bed mulching and soil amendments.
 - Annual and perennial plantings.
 - Installation of landscape plantings
 - Suggest ideas to clients to help enhance landscape.
 - Update sales team when potential sale is possible.
 - Participate in training of team members.
 - Provide Vegetation Control applications as needed.
 - Participate in Snow and Ice management operations.

- **Team leader responsibilities to include:**
 - Ensure that team meets company quality standards
 - Maintain teams production schedule profitably.
 - Educate teammates as required.
 - Ensure that company safety rules, regulations and practices are followed.
 - Maintain a professional attitude with clients and other employees at all times.
 - Ensure team follows company dress code.
 - Develop and maintain effective communication with Operations Manager.

Certifications

- MDA Pesticide Certification with categories 3A, 3B and 6 preferred
- Must have a valid MI Drivers License with Chauffeur endorsement
- Must have or obtain a DOT Medical Card

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Pay rate: Wage based on experience

Summer pay rate \$ 12.00 - \$15.00 per hour
Time and a half for over 40 hours per week.

Snow plowing: Time and a half for work between 8:00 pm and 8:00 am.
Time and a half for work on weekends and holidays.

Vacation:

1 week of paid vacation per year after 1 year of service
2 weeks of paid vacation per year after 3 years of service

Insurance (inquire about employer contribution):

Health: Priority Health HMO

Dental: AIG

Vision: Vision Service Plan (automatically included if medical is chosen)

401(k):

Employee may make pre-tax contributions; however, the Company does not make any matching contributions at this time. Mutual fund selection will be from Mass Mutual.

Educational Opportunities:

We offer many educational opportunities for job related classes to advance your professional or technical knowledge.

Unlimited Opportunities:

There are unlimited opportunities within our organization. We are looking to add talented people to our team to further enhance Berns Landscaping Services, Inc.

Contact us at opportunities@bernslandscape.com

OR

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