



ILT Vignocchi is currently accepting applications for our:

CONSTRUCTION PROFESSIONAL DEVELOPMENT PROGRAM

This program aids in structuring each employee's training throughout his or her career at ILT Vignocchi. The career path at ILT Vignocchi is limitless and based on a candidate's motivation, skills and natural talents. Entry-level PDC's can achieve positions in sales, production and eventually management. The following is a sample program for candidates entering the program.

Year One

Planting Crew, Hardsurface Apprenticeship, Snow Operations, Winter pruning and Winter policing, Purchasing training, Attend sales meetings

Year Two

Crew Leader, Seasonal Color Supervision and Training, Production Management Training, Attend four Management Team Meetings, Financial Training, Snow Operations, Winter pruning and Winter policing

Year Three

Project Manager Apprenticeship or Superintendent Apprenticeship, Proposal Preparation, Customer Relations

REQUIREMENTS: 2 or 4-year degree in a Horticulture related major

NOTE: Candidates may be accelerated if in the opinion of ILT Vignocchi, they have the sufficient knowledge and ability to perform job responsibilities pertinent to the desired sales or production position.

For more information regarding our leadership development opportunities contact Melisa Bell at

mbell@iltvignocchi.com.

ILT VIGNOCCHI, INC.

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